

SUBMISSION FOR APPROVAL NO.1
THE 17TH ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2021

Re: General contents to be submitted to the Annual General Shareholders Meeting

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Cotecons Construction Joint Stock Company.

The Board of Directors of Cotecons Construction Joint Stock Company proposes the following key points to the Annual General Shareholders Meeting ("AGM") for approval as follows:

CONTENT NO.1: Company reports and business results of the year 2020

The AGM is proposed to approve the Board of Directors' Report, Board of Management's Report, Board of Supervisors' Report and the 2020 Audited Financial Statements, Summary of the 2020 business results of Cotecons Construction Joint Stock Company is as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	14,558,086,434,968
2.	Profit before tax	VND	427,956,244,963
3.	Profit after tax of parent company's shareholders	VND	334,374,615,618
4.	Total assets	VND	14,157,413,678,883
5.	Owner's equity	VND	8,398,669,476,041

CONTENT NO.2: 2020 Profit distribution and dividend payment

The 2020 profit distribution and dividend payment are proposed to the Annual General Shareholders Meeting as follows:

No.	Description	Unit	Amount
1	Total retained earnings	VND	365,227,529,131
1.1	Retained earnings of 2019	VND	30,852,913,513
1.2	Retained earnings of 2020	VND	334,374,615,618
2	Dividend payments by cash	VND	74,283,673,000
2.3	Dividend at 10% par value (VND 1,000/share)	VND	74,283,673,000
3	Remaining profit after distribution	VND	290,943,856,131

The Annual General Shareholders Meeting authorise the BOD to choose appropriate time to carry out the 2020 dividend payment in accordance with the law.

CONTENT NO.3: Report on 2020 Remuneration for Board of Directors and Board of Supervisors

The Annual General Shareholders Meeting has set 2020 Remuneration for Board of Directors and Board of Supervisors members at 0.4% of 2020 Profit after tax of Parent company's shareholders. Thus, the budget approved by The Annual General Shareholders Meeting is VND 1,337,500,000.

CONTENT NO.4: The 2021 Business Plan



The Board of Directors proposes to AGM to approve the Company’s business plan for 2021 as follows:

No.	Description	Unit	Actual 2020	Target 2021	Growth
1	Consolidated revenue	Bil. VND	14,558	17,413	+20%
2	Consolidated profit after tax	Bil. VND	334	340	+2%

CONTENT NO.5: 2021 Remuneration for Board of Directors and Board of Supervisors

2021 Remuneration for BOD and BOS members at 0.4% of Parent company’s 2021 consolidated profit after tax is proposed to the Annual General Shareholders Meeting for approval.

Chairman of The Board of Directors is authorized to decide specific remunerations for each member and the figures will be reported in the next Annual General Meeting.

CONTENT NO.6: Selection of the auditing firm for the financial year of 2021

The Annual General Shareholders Meeting is proposed to delegate to BOD to select of one of the Big Four audit firms in Vietnam (PwC, EY, KPMG, Deloitte who are accepted by State Securities Commission of Vietnam) to be the auditing firm of Cotecons for 2021.

The AGM is proposed to review, discuss and approve the above contents.

Ho Chi Minh City April 03 2021
ON BEHALF OF BOARD OF DIRECTORS
Chairman

(signed and sealed)
BOLAT DUISENOV