

**REPORT ON RECALL SHARES OF EMPLOYEES UNDER THE ESOP
PROGRAM IN 2018**

THE 18TH ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2022

- According to Resolution No. 01/2018/NQ-DHCD dated 02 June 2018 of the General Annual Meeting of Shareholders;
- According to the Board of Directors Resolution No. 08/2018/NQ-HDQT dated December 27, 2018 on the implementation of stock issuing for key staff;
- According to the Regulations on issuing shares to employees, rewarding the Board of Management and key staff in 2018 (“ESOP Regulations 2018”).

1. Purpose of recall share: Acquiring shares of employees who participated in the ESOP program in 2018 but leave before the end of the transfer restriction period
2. Total number of shares registered to recall: 483,500 shares
3. Quantity of actual recall shares: 424,200 shares
4. Capital source for recall: Share premium (total recall value: 424,200 shares x 56,000 VND/share = VND 23,755,200,000)
5. Share recall price: Equal to the issued price according to the ESOP Regulation in 2018 is VND 56,000/share
6. Implementation period: From June 16th, 2021 to July 15th, 2021
7. Transaction method: Transfer of ownership through Vietnam Securities Depository Center

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City April 04th, 2022

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman

(signed)

BOLAT DUISENOV