COTECCOMS

COTECCONS CONSTRUCTION JOINT STOCK COMPANY

PROPOSAL 03

THE 18^{TH} ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2022

Re: Approving the change of fiscal year

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020 and documents guiding the implementation;
- Pursuant to the Accounting Law No. 88/2015/QH13 dated 20th November 2015 and documents guiding the implementation;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019 and documents guiding the implementation;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company (Company).

Based on the actual activities of the Company, the assessment of the advantages and disadvantages of applying the current fiscal year as well as considering the Company's operation need, the Board of Directors of Coteccons Construction Joint Stock Company proposes the change of fiscal year to the Annual General Shareholders Meeting for approval as follows:

1. Change of fiscal year as follows:

- The current fiscal year: 12 months, from 1st January to 31st December of the calendar year.
- The proposed fiscal year for conversion: 12 months, from July 1st to June 30th of the following year
- The first fiscal year applied after being approved by the 18th Annual General Meeting of Shareholders 2022 for conversion starts from January 1st, 2023 and ends on June 30th, 2023 (06 months)
- 2. Amendment of the Charter in Article 48, specifically as follows:
 - "The Company's fiscal year begins on July 1st to June 30th of the following year"
- 3. Assign the Board of Management to perform necessary legal procedures related to the proposal above in accordance with regulations at the competent authorities.

Please kindly submit to the General Meeting of Shareholders for consideration, discussion and approval.

Ho Chi Minh city, April 04th, 2022

ON BEHALF OF BOD CHAIRMAN

(signed)

BOLAT DUISENOV