

**PROPOSAL 08**

**THE 18<sup>TH</sup> ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2022**

**Re: Dismiss members of the Board of Directors and elect members of the Board of Directors for the term 2022 - 2027**

- Pursuant to Enterprise Law No. 59/2020/QH14 dated 17<sup>th</sup> June 2020;
- Pursuant to Securities Law No. 54/2019/QH14 dated 26<sup>th</sup> November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company;

Based on the resignation application dated December 06<sup>th</sup>, 2021 of Ms. Trinh Quynh Giao - the member of the Board of Directors ("BOD") as well as the expiration of all remaining members of the BOD (term of 2017-2022), The BOD would like to request the General Meeting of Shareholders ("GMS") to consider and approve the following:

**CONTENT NO.1: Dismiss members of the BOD**

The BOD submits to the GMS to approve dismissal of BOD member:

<b>Stt</b>	<b>BOD' members</b>	<b>Position</b>
1.	Ms. Trinh Quynh Giao	BOD member

**CONTENT NO.2: Approve the number of BOD members for the term 2022-2027**

To support the requirement of Corporate Governance, the BOD proposes to the GMS the number of BOD members for the term 2022-2027 is 07 members

**CONTENT NO.3: Election of BOD members for the term 2022-2027**

The BOD proposes to the GMS to elect 07 members of the BOD for the term 2022-2027 to replace the members of the BOD for the 2017-2022 term as follows:

<b>Stt</b>	<b>BOD' members</b>	<b>Position</b>
1.	Mr. Bolat Duisenov	Chairman
2.	Mr. Yerkin Tatishev	BOD member
3.	Mr. Talgat Turumbayev	BOD member
4.	Mr. Herwig Guido H. Van Hove	BOD member
5.	Mr. Tan Chin Tiong	Independent BOD Member
6.	Mr. Tong Van Nga	Independent BOD Member
7.	Mr. Trinh Ngoc Hien	BOD member

The list of nominated candidates includes:

No.	Full name	ID Card/ Passport	Date of birth	Nationality	Address	BOD position
1	Mr. ABC	No. issued on at				[BOD member/ Independent BOD member]
2	Mr. ABC	No. issued on at				[BOD member/ Independent BOD member]
3	Ms. ABC	No. issued on at				[BOD member/ Independent BOD member]
4	Ms. ABC	No. issued on at				[BOD member/ Independent BOD member]
5	Ms. ABC	No. issued on at				[BOD member/ Independent BOD member]
6	Ms. ABC	No. issued on at				[BOD member/ Independent BOD member]
7	Ms. ABC	No. issued on at				[BOD member/ Independent BOD member]
...						

Criteria for BOD's candidates is followed by the requirements of the Company's Charter and current laws. Election procedures and format are followed the regulations of AGM.

The AGM is proposed to review, discuss, and approve the above contents.

*Ho Chi Minh City, April 04, 2022*  
**ON BEHALF OF THE BOARD OF DIRECTORS**  
**Chairman**

*(signed)*

**BOLAT DUSENOV**