

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

LETTER OF NOMINATION
TO ELECT MEMBERS OF THE BOARD OF SUPERVISORS
COTECCONS CONSTRUCTION JOINT STOCK COMPANY

To: Organizing Committee of the 2022 Annual General Meeting
Coteccons Construction Joint Stock Company

We, KUSTOCEM PTE. LTD, consisting of 01 shareholder and currently own 13,906,666 Coteccons shares, equivalent to 18.83 % of total voting shares of Coteccons Construction Joint Stock Company (*Our identity and ownership details are enclosed herewith*).

After studying the regulations on the rights of Shareholders and the standards of members of the Board of Supervisors in the Charter of Coteccons Construction Joint Stock Company and the Law on Enterprises, we agreed to nominate candidates to elect members of the Board of Supervisors of Coteccons Construction Joint Stock Company for the term 2022-2027 term, as follows:

Name: Zhaidarzhan Zatayev

Passport No: _____ Date of Issue: _____ Place of Issue: _____

Address: _____

He/she is currently legal representative of (if any)

Enterprise identity code: Date of issue: Place of issue:

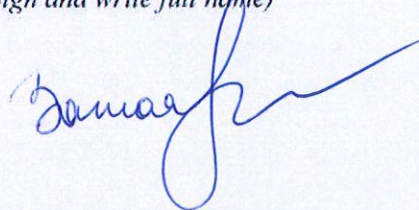
Head office address:

Number of Coteccons shares owning (if any): 0 shares

Sincerely,

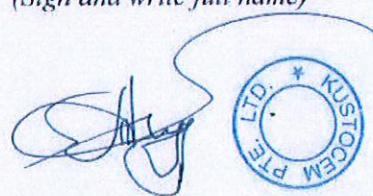
....., Date: 19/4/ year 2022

THE NOMINEE
(Sign and write full name)



ZHAIDARZHAN ZATAYEV

REPRESENTATIVE OF NOMINATORS
(Sign and write full name)



TALGAT TURUMBAYEV

Notice:

- Candidate's resume and relevant documents (notarized copy) must be enclosed.
- If the nominator is an authorized representative of an entity shareholder, he/she must have a power of attorney signed and sealed by the legal representative of that entity with enclosed notarized copy of the business registration certificate of that entity.

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CURRICULUM VITAE



1. Personal information

- Full name: ZATAYEV ZHAIDARZHAN.....
- Year of Birth: 1978.....
- Gender: Male.....
- Nationality: Kazakhstan.....
- ID card/Passport number: Date of issue:
- Place of issue:
- Residential address:
- Current address:
- Current position: Chief Risk Officer . At [organization]: Coteccons
- Telephone: Mobile phone:
- Email:

2. Academic education

Period	Institution	Diploma
From 1995 to 1999	Kazakh State Academy of Management, Almaty, Kazakhstan	Department of International Economic Relations Major: International Finance & Foreign Exchange
From 2016 to 2017	The Chartered Institute of Management Accountants (CIMA)	CIMA CFO program

3. Professional experience

Period	Position	Organization
From Aug 2020 to Jun 2021	Chief Risk Officer	Be group, HCMC, Vietnam
From Dec - 2018 to May 2020	Head of Retail Credit Center	Maritime Bank (MSB), Hanoi, Vietnam
Feb 2018 –Dec 2018	Head of Risk management and Operations for Digital Lending Initiative	VPBank Finance Company (FECredit), HCMC, Vietnam
Aug 2018 –Feb 2018	VP Credit Operations	iCare Benefits (Mobivi), HCMC, Vietnam

Mar 2016-Jun 2017	Strategic SME Credit Process Initiative Director	Techcombank (TCB), Hanoi, Vietnam
Nov 2013-Mar 2016	Head of Retail Risks and Consumer Finance	Techcombank (TCB), Hanoi, Vietnam
Mar 2009 –Nov 2013	Chief Risk Officer, Managing Director, Member of Management Board	Alliance Bank, Almaty, Kazakhstan
May 2008 -Mar 2009	Director of Risk Management Dept. of banking group	BTA Bank group, Almaty, Kazakhstan
Jul 2004 -May 2008	Chief Risk Officer, Managing Director	Moskommertsbank, Moscow, Russia
Jul 2003 -Jun 2004	Deputy Head Representative / FI Relationship Manager	Halyk Savings Bank of Kazakhstan, Moscow, Russia
Apr 1999 – Jul 2003	Head of Credit Administration Unit, Global Corporate Banking, Credit Analyst/Relationship Associate, Global Corporate Banking	Citibank Kazakhstan (branch of Citibank N.A.), Almaty, Kazakhstan

4. Current positions

Period	Position	Organization
From June 2021 to Current	Chief Risk Officer	Coteccons Construction JSC

5. Family relationship

(Family relationships must be declared: parents, adapted parents, spouse, siblings, adapted siblings, children, adapted children)

Relationship	Full name	Date of birth	ID/Passport number	Profession	Residential address	Current working place
Wife	Akbergenova Aigul					
Daughter	Zatayeva Aruzhan					
Son	Zatayev Abay					
Son	Zatay Maksat					
Father	Zatayev Torekhan					

Mother	Kozhabekova Gulzina					
Biological Sister	Zatayeva Zhanar					
Biological Sister	Zatayeva Zhazira					

I declare that the above statements are true and correct. I pledge to perform the duties honestly, carefully and in the best interest of the Company if elected as a Member of Board of Supervisors of the Company.

Date: 20.04.2022

Candidate



Zatayev Zhaidarzhan