

**MEETING AGENDA OF
THE 19TH ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2023**

Time: 8:00 AM Tuesday, April 25th, 2023

Venue: Coteccons Head Office, 236/6 Dien Bien Phu, Ward 17, Binh Thanh District, Ho Chi Minh City, Viet Nam

| Time | No. | Contents |
|-----------------------|-----|---|
| 7:30 | | Welcoming guest, Guide Shareholders to access the online system |
| I. OPENING | | |
| 8:00 | 1. | Shareholder Attendance Report |
| 8:10 | 2. | Introduction of the AGM Delegates and Participants |
| 8:20 | 3. | Introduction and Approval of: |
| | a. | <i>The Annual General Meeting of Shareholders working principles</i> |
| | b. | <i>The General Meeting of Shareholders Agenda for year 2023</i> |
| | c. | <i>Members for Presiding, Secretary, Vote Counting Committees</i> |
| II. AGM AGENDA | | |
| 8:40 | 4. | Approval of Reports |
| | a. | <i>Report on performance results of the Board of Directors in 2022 and plan for Fiscal year 2023</i> |
| | b. | <i>Report on performance results of the Board of Supervisors in 2022 and plan for Fiscal year 2023</i> |
| | c. | <i>Report of the Board of Management in 2022 and plan for Fiscal year 2023</i> |
| 9:40 | 5. | Approval of Proposals |
| | a. | <i>Annual reports submitted to the 2023 Annual General Meeting Shareholders</i> |
| | b. | <i>The 2022 Audited Financial Statements and business performance results in 2022</i> |
| | c. | <i>Profit distribution plan</i> |
| | d. | <i>The Fiscal year 2023 Business plan</i> |
| | e. | <i>The Remuneration of the Board of Directors and Board of Supervisors and Estimated Operating Expenses of the Board of Directors and its Committees for Fiscal year 2023</i> |
| | f. | <i>Selecting the Auditing Company Financial Statements in the Fiscal year 2023</i> |
| | g. | <i>The plan on issuing bonus shares to shareholders from owner's resources</i> |
| | h. | <i>Increase the ownership ratio of foreign investors and change some business lines to match the conditions on ownership ratio of foreign investors</i> |
| | i. | <i>Plan to issue the ESOP shares from treasury shares</i> |
| | j. | <i>Study opportunities for fund raising to Unicons Investment Construction Limited Company</i> |
| | k. | <i>Amendments in Company's Charter</i> |
| | l. | <i>The 5-years ESOP program</i> |
| 10:00 | 6. | Discussion |
| 10:30 | 7. | Voting to approve the Reports, Proposals |
| 10:50 | 8. | Tea break |
| 11:00 | 9. | Announcing the Reports, Proposals |
| III. CLOSING | | |
| 11:15 | 10. | Approval of AGM' Meeting Minutes |
| 11:30 | 11. | AGM closing |