

PROPOSAL No.3***Re: Profit distribution plan*****To: Esteemed Shareholders of Coteccons Construction Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for consideration and approval the Profit distribution plan and dividend payment as follows:

No.	Description	Unit	Amount
1	Total accumulated Retained Earnings on Consolidated Financial Statements as of December 31st, 2022	VND	336,087,635,969
<i>1.1</i>	<i>Total accumulated Retained Earnings on Consolidated Financial Statements as of December 31st, 2021</i>	<i>VND</i>	<i>315,375,435,690</i>
<i>1.2</i>	<i>Accumulated Retained Earnings in 2022</i>	<i>VND</i>	<i>20,712,200,279</i>
2	Profit distribution plan	VND	0
<i>2.1</i>	<i>Appropriation of Funds</i>	<i>VND</i>	<i>0</i>
<i>2.2</i>	<i>Dividend distribution</i>	<i>VND</i>	<i>0</i>
3	Remaining Retained Earnings	VND	336,087,635,969

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City April 04, 2023

**ON BEHALF OF BOARD OF DIRECTORS
Chairman**

(signed)

BOLAT DUISENOV