

PROPOSAL No.4

Re: The Fiscal year 2023 Business Plan (from January 1st, 2023 to June 30th, 2023)

To: Esteemed Shareholders of Coteccons Construction Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for consideration and approval the Fiscal year 2023 (from January 1st, 2023 to June 30th, 2023) Business Plan as follows:

| No. | Description | Unit | Target of the Fiscal year 2023 (from January 1 st , 2023 to June 30 th , 2023) | Target of the whole year 2023 | Actual 2022 | Growth |
|-----|-------------------------------|----------|---|-------------------------------------|----------------|--------|
| 1 | Consolidated revenue | Bil. VND | 7,644 | 16,249 | 14,537 | 12% |
| 2 | Consolidated profit after tax | Bil. VND | 44 | 233 | 21 | 1010% |

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City April 04, 2023

ON BEHALF OF BOARD OF DIRECTORS Chairman

(signed)

BOLAT DUISENOV