



SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

---☪---

No.: 14/2023/NQ-DHCD

Ho Chi Minh City, 17<sup>th</sup> October 2023

## RESOLUTION

### ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17<sup>th</sup> June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26<sup>th</sup> November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17<sup>th</sup> October 2023 of Coteccons Construction Joint Stock Company.

## DECIDE

### Article 1: Approval of the Company’s reports annual in the fiscal year 2023

The AGM approved the Company’s reports annual in the fiscal year 2023 as follows:

1. Report on performance results of the Board of Directors in the fiscal year 2023 and plan for the fiscal year 2024.
2. Report on performance results of the Board of Supervisors in the fiscal year 2023 and plan for the fiscal year 2024.
3. Report of the Board of Management in the fiscal year 2023 and plan for the fiscal year 2024.

### Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDUM  
Chairman

**BOLAT DUSENOV**



SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

---☪---

No.: 15/2023/NQ-DHCD

Ho Chi Minh City, 17<sup>th</sup> October 2023

**RESOLUTION**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023**

**COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17<sup>th</sup> June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26<sup>th</sup> November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17<sup>th</sup> October 2023 of Coteccons Construction Joint Stock Company.

**DECIDE**

**Article 1: Approval of the fiscal year 2023 Audited Financial Statements and business performance results in the fiscal year 2023**

The AGM approval the fiscal year 2023 Audited Financial Statements and business performance results in the fiscal year 2023 are as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	6,744,327,795,506
2.	Profit before tax	VND	68,722,832,010
3.	Profit after tax of parent company’s shareholders	VND	52,227,576,729
4.	Total assets	VND	21,375,030,331,774
5.	Owner’s equity	VND	8,271,710,954,917

**Article 2: Effectiveness**

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

**ON BEHALF OF PRESIDUM**  
**Chairman**

**BOLAT DUISENOV**



## RESOLUTION

### ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17<sup>th</sup> June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26<sup>th</sup> November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17<sup>th</sup> October 2023 of Coteccons Construction Joint Stock Company.

## DECIDE

### Article 1: Approval of the Profit distribution plan

The AGM approval the Profit distribution plan, as follows:

No.	Description	Unit	Amount
<b>1</b>	<b>Total accumulated Retained Earnings on Consolidated Financial Statements as of Jun 30<sup>th</sup>, 2023</b>	<b>VND</b>	<b>388,315,212,698</b>
1.1	<i>Total accumulated Retained Earnings on Consolidated Financial Statements as of December 31<sup>st</sup>, 2022</i>	<i>VND</i>	<i>336,087,635,969</i>
1.2	<i>Accumulated Retained Earnings in the fiscal year 2023 (01/01/2023 - 30/06/2023)</i>	<i>VND</i>	<i>52,227,576,729</i>
<b>2</b>	<b>Profit distribution plan</b>	<b>VND</b>	<b>0</b>
2.1	<i>Appropriation of Funds</i>	<i>VND</i>	<i>0</i>
2.2	<i>Dividend distribution</i>	<i>VND</i>	<i>0</i>
<b>3</b>	<b>Remaining Retained Earnings</b>	<b>VND</b>	<b>388,315,212,698</b>

### Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

**ON BEHALF OF PRESIDUM**  
**Chairman**

**BOLAT DUSENOV**



No.: 17/2023/NQ-DHCD

Ho Chi Minh City, 17<sup>th</sup> October 2023

**RESOLUTION**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023  
COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17<sup>th</sup> June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26<sup>th</sup> November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17<sup>th</sup> October 2023 of Coteccons Construction Joint Stock Company.

**DECIDE**

**Article 1: Approval of the fiscal year 2024 (from July 1<sup>st</sup>, 2023 to June 30<sup>th</sup>, 2024) Business Plan:**

The AGM approval of the Fiscal year 2024 (from July 1<sup>st</sup>, 2023 to June 30<sup>th</sup>, 2024) Business Plan as follows:

No.	Description	Unit	Target of the fiscal year 2024 (from July 1 <sup>st</sup> , 2023 to June 30 <sup>th</sup> , 2024)
1.	Consolidated revenue	Bil. VND	17,793
2.	Consolidated profit after tax	Bil. VND	274

**Article 2: Effectiveness**

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

**ON BEHALF OF PRESIDIUM  
Chairman**

**BOLAT DUSENOV**



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

---☯✳☯---

No.: 18/2023/NQ-DHCD

*Ho Chi Minh City, 17<sup>th</sup> October 2023*

## **RESOLUTION**

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023 COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

- *In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17<sup>th</sup> June 2020;*
- *In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26<sup>th</sup> November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17<sup>th</sup> October 2023 of Coteccons Construction Joint Stock Company.*

## **DECIDE**

### **Article 1: Approval of the report on the fiscal year 2023 remuneration for BOD and BOS and the remuneration of the BOD, BOS for Fiscal year 2024 (from July 1<sup>st</sup>, 2023 to June 30<sup>th</sup>, 2024):**

1. The Report of total remuneration payment to the Board of Directors (BOD) and the Board of Supervisors (BOS) for the fiscal year 2023 (January 1<sup>st</sup>, 2023 - June 30<sup>th</sup>, 2023) as per Article 2, Resolution of the Annual General Meeting of Shareholders No. 06/2023/NQ-DHCD dated April 25<sup>th</sup>, 2023, is **VND1,188,000,000**.
2. The remuneration for members of the BOD and the BOS in fiscal year 2024 (from July 1<sup>st</sup>, 2023 to June 30<sup>th</sup>, 2024) is **VND5,000,000,000**. Authorize the Chairman of the BOD to determine the specific remuneration for each member in fiscal year 2024 and the interim advance payment for members during the period from the end of the fiscal year 2024 until the next AGM.

### **Article 2: Effectiveness**

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

**ON BEHALF OF PRESIDIUM  
Chairman**

**BOLAT DUISENOV**



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom – Happiness**

---☯✳☯---

No.: 19/2023/NQ-DHCD

*Ho Chi Minh City, 17<sup>th</sup> October 2023*

## **RESOLUTION**

### **ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023 COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

- *In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17<sup>th</sup> June 2020;*
- *In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26<sup>th</sup> November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17<sup>th</sup> October 2023 of Coteccons Construction Joint Stock Company.*

## **DECIDE**

### **Article 1: Approval of the selection of the auditing firm for the fiscal year 2024 (from July 1<sup>st</sup>, 2023 to Jun 30<sup>th</sup>, 2024)**

The AGM approval authorizes the Board of Directors to select one of the Big Four audit firms in Vietnam, who are accepted by State Securities Commission of Vietnam to be the auditing firm of Coteccons for the fiscal year 2024 (from July 1<sup>st</sup>, 2023 to Jun 30<sup>th</sup>, 2024) as below:

1. PwC (Vietnam) Company Limited
2. Deloitte Vietnam Company Limited
3. KPMG Company Limited
4. Ernst & Young Vietnam Company Limited

### **Article 2: Effectiveness**

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

**ON BEHALF OF PRESIDIUM**

**Chairman**

**BOLAT DUISENOV**