



MINUTES

**ANNUAL GENERAL MEETING FOR THE FISCAL YEAR 2023
COTECCONS CONSTRUCTION JOINT STOCK COMPANY - STOCK CODE: CTD**

I. COMPANY INFORMATION

Company's name : COTECCONS CONSTRUCTION JOINT STOCK COMPANY
Abbreviation name : COTECCONS Stock code: CTD
Head office address : 236/6 Bien Bien Phu, Ward 17, Binh Thanh District, HCMC
Business Registration Certificate No: 0303443233 granted by the Department of Planning and Investment of Ho Chi Minh City first time on 24th August 2004 and 25th amendment on 25th November 2022.

II. TIME AND LOCATION

The Annual General Meeting ("Meeting, AGM") for the fiscal year 2023 of Coteccons Construction Joint Stock Company ("the Company") was held on 17th October 2023 at 13:30PM via online form.

III. ATTENDEES AND ELIGIBILITY OF THE MEETING

1. Board of Directors, Board of Supervisors, Board of Management

1.1 Board of Directors (BOD)

Attendant	Position	Form of participation
1. Mr. Bolat Duisenov	Chairman of the BOD	Offline
2. Mr. Talgat Turumbayev	BOD Member	Online
3. Mr. Herwig Guido H. Van Hove	BOD Member	Online
4. Mr. Tan Chin Tiong	BOD Member	Online
5. Mr. Tong Van Nga	BOD Member	Online
6. Mr. Pham Quang Vu	BOD Member	Offline
7. Mr. Vo Hoang Lam	BOD Member	Offline

1.2 Board of Supervisors (BOS)

Attendant	Position	Form of participation
1. Mr. Tran Van Thuc	Head of the BOS	Offline
2. Mr. Zhaidarzhan Zatayev	Member of the	Online
3. Mr. Doan Phan Trung Kien	Member of the	Online

1.3 Board of Management (BOM)

Attendant	Position	Form of participation
1. Mr. Vo Hoang Lam	CEO	Offline
2. Mr. Pham Quan Luc	Deputy CEO	Offline
3. Mr. Nguyen Ngoc Lan	Deputy CEO	Offline
4. Mr. Tran Van Lam	CEO Unicons	Offline

2. Shareholders participating the AGM by online form

3. And representatives of Media, Press and Securities Companies

4. Checking shareholders' eligibility to attend the Meeting

On behalf of the Shareholders' Eligibility Verification Committee, Mr. Nguyen Viet Thang reported the results of checking shareholders' eligibility to attend the Meeting as of 13h30, 17th October 2023 as follows:

- Total number of shareholders attending via online form (including by proxy) was 158 people, representing 46,328,425 shares, equivalent to 62% of voting rights based on the Shareholders Register on the Record Date as of September 14th, 2023 provided by the Viet Nam Securities Depository and Clearing Corporation.
- Pursuant to Law on Enterprises and the provisions of the Company's Charter, a Meeting is validly convened when shareholders attending via online form (including by proxy), representing more than 50% of the total voting shares of the Company.

Thus, the Meeting satisfied the provisions and can be proceeded.

IV. PRE-MEETING FORMALITIES

1. Introduction of Regulation on Organization the fiscal year 2023 AGM

The Organizing Committee introduced the Regulation on Organization at the fiscal year 2023 AGM.

2. Introduce the list of the Presiding Committee, the Meeting Secretaries, and submit the members of the Vote Counting Committee to the AGM of Shareholders for approval

The Organizing Committee introduced the members of the Presidium, the Secretary Board, and submitted the members of the Vote Counting Committee to the AGM of Shareholders for approval as follows:

2.1. The Presiding Committee

- Mr. Bolat Duisenov - Chairman of BOD, Chairperson of the Meeting
- Mr. Pham Quang Vu - Member of BOD, Member
- Mr. Vo Hoang Lam - Member of BOD, Member

2.2. The Meeting Secretaries

- Mr. Nguyen Van Dua - Head of the Meeting Secretaries
- Ms. Nguyen Thi Tuong Vy - Member
- Mr. Nguyen Truong Tho - Member

2.3. The Vote Counting Committee

The English translation is for informational purposes only. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.

- Mr. Tran Van Thuc - Head of the Vote Counting Committee
- Ms. Tran Thi Thanh Van - Member
- Ms. Tran Thi Hong Nhung - Member

3 . Approval of Meeting Agenda

The Presiding Committee announced the Meeting Agenda.

4 . The electronic voting method was used at the Meeting to approve the Regulations for the organization of the fiscal year 2023 AGM, the Vote Counting Committee, and the Agenda of the meeting

- 4.1. The Meeting was approved with the Regulations for the organization of the fiscal year 2023 AGM with voting rate of 99.7%.
- 4.2. The Meeting was approved with the Vote Counting Committee with voting rate of 99.7%.
- 4.3. The Meeting was approved with the Agenda of the meeting with voting rate of 99.7%.

V. CONTENT OF THE AGM

1 . Presentation of reports to be discussed and approved by the AGM

- The Report of the BOD (*attached hereto*)
- The Report of the BOS (*attached hereto*)

2 . Presentation of proposals to be discussed and approved by the AGM

To continue the meeting, The Presiding Committee presented proposals at the Meeting, including:

- **Proposal 01:** Annual reports submitted to the AGM fiscal year 2023
- **Proposal 02:** The fiscal year 2023 Audited Financial Statements and business performance results in fiscal year 2023
- **Proposal 03:** Profit distribution plan
- **Proposal 04:** The Fiscal year 2024 Business plan
- **Proposal 05:** The Report on the fiscal year 2023 remuneration for BOD and BOS and the remuneration of the BOD, BOS for Fiscal year 2024
- **Proposal 06:** Selecting the Auditing Company Financial Statements in the fiscal year 2024

3 . Discussion

The Presiding Committee and the AGM listened to the opinions of the shareholders and discussed the contents of the reports and proposals presented at the AGM.

4 . Voting

The Meeting voted on the Proposals and voting results of each content are as follows:

4.1. The Company's reports annual in the fiscal year 2023

The AGM approved the Company's reports annual in the fiscal year 2023 as follows:

- Report on performance results of the Board of Directors in the fiscal year 2023 and plan for the fiscal year 2024.

- Report on performance results of the Board of Supervisors in the fiscal year 2023 and plan for the fiscal year 2024.

The Meeting approved with the following voting results:

Agree:	47,258,343	shares, accounting for	99.7%	voting rights at the Meeting
Disagree:	0	shares, accounting for	0%	voting rights at the Meeting
No opinion:	138,021	shares, accounting for	0.3%	voting rights at the Meeting

4.2. The fiscal year 2023 Audited Financial Statements and business performance results in the fiscal year 2023

The Meeting approval the fiscal year 2023 Audited Financial Statements and business performance results in the fiscal year 2023 are as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	6,744,327,795,506
2.	Profit before tax	VND	68,722,832,010
3.	Profit after tax of parent company's shareholders	VND	52,227,576,729
4.	Total assets	VND	21,375,030,331,774
5.	Owner's equity	VND	8,271,710,954,917

The Meeting approved with the following voting results:

Agree:	47,258,343	shares, accounting for	99.7%	voting rights at the Meeting
Disagree:	0	shares, accounting for	0%	voting rights at the Meeting
No opinion:	138,021	shares, accounting for	0.3%	voting rights at the Meeting

4.3. The Profit distribution plan

The Meeting approval the Profit distribution plan, as follows:

No.	Description	Unit	Amount
1	Total accumulated Retained Earnings on Consolidated Financial Statements as of Jun 30th, 2023	VND	388,315,212,698
1.1	Total accumulated Retained Earnings on Consolidated Financial Statements as of December 31 st , 2022	VND	336,087,635,969
1.2	Accumulated Retained Earnings in the fiscal year 2023 (01/01/2023 - 30/06/2023)	VND	52,227,576,729
2	Profit distribution plan	VND	0
2.1	Appropriation of Funds	VND	0
2.2	Dividend distribution	VND	0
3	Remaining Retained Earnings	VND	388,315,212,698

The Meeting approved with the following voting results:

Agree:	47,216,337	shares, accounting for	99.62%	voting rights at the Meeting
Disagree:	25,500	shares, accounting for	0.05%	voting rights at the Meeting
No opinion:	154,527	shares, accounting for	0.33%	voting rights at the Meeting

The English translation is for informational purposes only. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.

4.4. The fiscal year 2024 Business Plan (from July 1st, 2023 to June 30th, 2024)

The Meeting approval of the fiscal year 2024 (from July 1st, 2023 to June 30th, 2024) Business Plan as follows:

No.	Description	Unit	Target of the fiscal year 2024 (from July 1 st , 2023 to June 30 th , 2024)
1.	Consolidated revenue	Bil. VND	17,793
2.	Consolidated profit after tax	Bil. VND	274

The Meeting approved with the following voting results:

Agree:	46,948,393	shares, accounting for	99.05%	voting rights at the Meeting
Disagree:	287,900	shares, accounting for	0.61%	voting rights at the Meeting
No opinion:	160,071	shares, accounting for	0.34%	voting rights at the Meeting

4.5. Report on the fiscal year 2023 remuneration for BOD and BOS and the remuneration of the BOD, BOS for fiscal year 2024 (from July 1st, 2023 to June 30th, 2024)

- a. The total remuneration payment to the Board of Directors (BOD) and the Board of Supervisors (BOS) for the fiscal year 2023 (January 1st, 2023 - June 30th, 2023) as per Article 2, Resolution of the Annual General Meeting of Shareholders No. 06/2023/NQ-DHCD dated April 25th, 2023, is VND1,188,000,000.
- b. The remuneration for members of the BOD and the BOS in fiscal year 2024 (from July 1st, 2023 to June 30th, 2024) is VND5,000,000,000. Authorize the Chairman of the BOD to determine the specific remuneration for each member in fiscal year 2024 and the interim advance payment for members during the period from the end of the fiscal year 2024 until the next AGM.

The Meeting approved with the following voting results:

Agree:	46,994,520	shares, accounting for	99.15%	voting rights at the Meeting
Disagree:	199,273	shares, accounting for	0.42%	voting rights at the Meeting
No opinion:	202,571	shares, accounting for	0.43%	voting rights at the Meeting

4.6. The selection of the auditing firm for the fiscal year 2024 (from July 1st, 2023 to June 30th, 2024)

The Meeting approval authorizes the Board of Directors to select one of the Big Four audit firms in Vietnam, who are accepted by State Securities Commission of Vietnam to be the auditing firm of Coteccons for the fiscal year 2024 (from July 1st, 2023 to June 30th, 2024) as below:

- PwC (Vietnam) Company Limited
- Deloitte Vietnam Company Limited
- KPMG Company Limited
- Ernst & Young Vietnam Company Limited

The Meeting approved with the following voting results:

Agree:	47,228,343	shares, accounting for	99.6%	voting rights at the Meeting
Disagree:	0	shares, accounting for	0%	voting rights at the Meeting
No opinion:	168,021	shares, accounting for	0.4%	voting rights at the Meeting

The English translation is for informational purposes only. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.

VI. Approval on the Minutes of the Meeting

After the Secretary Board of the Meeting read the full text of the Minutes of the Meeting, the Meeting approved the content of the Minutes with the approval rate of 99.69% of the total number of shares with voting rights at the meeting.

The Minutes of the fiscal year 2023 AGM of Coteccons Construction Joint Stock Company was taken at 17:00PM on October 17th, 2023.

The Minutes was made with the signatures of the Presiding Committee and the Meeting Secretaries as below.

**ON BEHALF OF THE MEETING
SECRETARIES**

Head of the Meeting Secretaries



NGUYEN VAN DUA

**ON BEHALF OF THE PRESIDING
COMMITTEE**

Chairperson



BOLAT DUISENOV



No.: 14/2023/NQ-DHCD

Ho Chi Minh City, 17th October 2023

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17th June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26th November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17th October 2023 of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the Company’s reports annual in the fiscal year 2023

The AGM approved the Company’s reports annual in the fiscal year 2023 as follows:

1. Report on performance results of the Board of Directors in the fiscal year 2023 and plan for the fiscal year 2024.
2. Report on performance results of the Board of Supervisors in the fiscal year 2023 and plan for the fiscal year 2024.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman



BOLAT DUISENOV



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

---☪---

No.: 15/2023/NQ-DHCD

Ho Chi Minh City, 17th October 2023

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023

COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17th June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26th November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17th October 2023 of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the fiscal year 2023 Audited Financial Statements and business performance results in the fiscal year 2023



The AGM approval the fiscal year 2023 Audited Financial Statements and business performance results in the fiscal year 2023 are as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	6,744,327,795,506
2.	Profit before tax	VND	68,722,832,010
3.	Profit after tax of parent company’s shareholders	VND	52,227,576,729
4.	Total assets	VND	21,375,030,331,774
5.	Owner’s equity	VND	8,271,710,954,917

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDUM
Chairman 


BOLAT DUSENOV

RESOLUTION**ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023
COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17th June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26th November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17th October 2023 of Coteccons Construction Joint Stock Company.

DECIDE**Article 1: Approval of the Profit distribution plan**

The AGM approval the Profit distribution plan, as follows:

No.	Description	Unit	Amount
1	Total accumulated Retained Earnings on Consolidated Financial Statements as of Jun 30th, 2023	VND	388,315,212,698
1.1	<i>Total accumulated Retained Earnings on Consolidated Financial Statements as of December 31st, 2022</i>	VND	<i>336,087,635,969</i>
1.2	<i>Accumulated Retained Earnings in the fiscal year 2023 (01/01/2023 - 30/06/2023)</i>	VND	<i>52,227,576,729</i>
2	Profit distribution plan	VND	0
2.1	<i>Appropriation of Funds</i>	VND	<i>0</i>
2.2	<i>Dividend distribution</i>	VND	<i>0</i>
3	Remaining Retained Earnings	VND	388,315,212,698

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman



BOLAT DUSENOV

RESOLUTION

**ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023
COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

- *In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17th June 2020;*
- *In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26th November 2019;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17th October 2023 of Coteccons Construction Joint Stock Company.*

DECIDE

Article 1: Approval of the fiscal year 2024 (from July 1st, 2023 to June 30th, 2024) Business Plan:

The AGM approval of the Fiscal year 2024 (from July 1st, 2023 to June 30th, 2024) Business Plan as follows:

No.	Description	Unit	Target of the fiscal year 2024 (from July 1 st , 2023 to June 30 th , 2024)
1.	Consolidated revenue	Bil. VND	17,793
2.	Consolidated profit after tax	Bil. VND	274

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman



BOLAT DUSENOV

RESOLUTION

**ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023
COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17th June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26th November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17th October 2023 of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the report on the fiscal year 2023 remuneration for BOD and BOS and the remuneration of the BOD, BOS for Fiscal year 2024 (from July 1st, 2023 to June 30th, 2024):


1. The Report of total remuneration payment to the Board of Directors (BOD) and the Board of Supervisors (BOS) for the fiscal year 2023 (January 1st, 2023 - June 30th, 2023) as per Article 2, Resolution of the Annual General Meeting of Shareholders No. 06/2023/NQ-DHCD dated April 25th, 2023, is **VND1,188,000,000**.
2. The remuneration for members of the BOD and the BOS in fiscal year 2024 (from July 1st, 2023 to June 30th, 2024) is **VND5,000,000,000**. Authorize the Chairman of the BOD to determine the specific remuneration for each member in fiscal year 2024 and the interim advance payment for members during the period from the end of the fiscal year 2024 until the next AGM.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDUM
Chairman



CÔNG TY
CỔ PHẦN
XÂY DỰNG
COTECCONS
O. BÌNH THẠNH - TP. HỒ CHÍ MINH

BOLAT DUSENOV

RESOLUTION

**ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023
COTECCONS CONSTRUCTION JOINT STOCK COMPANY**

- In pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17th June 2020;
- In pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26th November 2019;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the AGM Meeting Minutes for the fiscal year 2023 No. 03/2023/BB-DHCD dated 17th October 2023 of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the selection of the auditing firm for the fiscal year 2024 (from July 1st, 2023 to Jun 30th, 2024)

The AGM approval authorizes the Board of Directors to select one of the Big Four audit firms in Vietnam, who are accepted by State Securities Commission of Vietnam to be the auditing firm of Coteccons for the fiscal year 2024 (from July 1st, 2023 to Jun 30th, 2024) as below:

1. PwC (Vietnam) Company Limited
2. Deloitte Vietnam Company Limited
3. KPMG Company Limited
4. Ernst & Young Vietnam Company Limited

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2023 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman



BOLAT DUSENOV