



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

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No.: 02/2025/NQ-DHCD

Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025

COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *In pursuant to the Law on Enterprises No. 59/2020/QH14;*
- *In pursuant to the Law on Securities No. 54/2019/QH14;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.*

DECIDE

Article 1: Approval of the Company’s reports annual in the fiscal year 2025

The AGM approved the Company’s reports annual in the fiscal year 2025 as follows:

1. Report on performance results of the Board of Directors in the fiscal year 2025 and plan for the fiscal year 2026.
2. Report on performance results of the Board of Supervisors in the fiscal year 2025 and plan for the fiscal year 2026.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman

BOLAT DUSENOV



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No.: 03/2025/NQ-DHCD

Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025
COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *In pursuant to the Law on Enterprises No. 59/2020/QH14;*
- *In pursuant to the Law on Securities No. 54/2019/QH14;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.*

DECIDE

Article 1: Approval of the fiscal year 2025 Audited Financial Statements and business performance results in the fiscal year 2025

The AGM approval the fiscal year 2025 Audited Financial Statements and business performance results in the fiscal year 2025 are as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	24,884,531,092,428
2.	Profit before tax	VND	552,011,164,947
3.	Profit after tax of parent company’s shareholders	VND	456,211,888,815
4.	Total assets	VND	29,701,487,775,326
5.	Owner’s equity	VND	8,965,164,762,201

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman

BOLAT DUISENOV



No.: 04/2025/NQ-DHCD

Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the Profit distribution plan

The Annual General Meeting of Shareholders for the fiscal year 2025 approval the Profit distribution plan, as follows:

No.	Description	Unit	Amount
1	Total accumulated Retained Earnings on Consolidated Financial Statements as of Jun 30th, 2025	VND	1,054,140,173,404
1.1	Total accumulated Retained Earnings on Consolidated Financial Statements as of June 30 th , 2024	VND	597,955,412,193
1.2	Accumulated Retained Earnings in the fiscal year 2025	VND	456,184,761,211
2	Profit distribution plan	VND	0
2.1	Appropriation of Funds	VND	0
2.2	Dividend payment	VND	0
3	Remaining Retained Earnings	VND	1,054,140,173,404

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman

BOLAT DUISENOV



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No.: 05/2025/NQ-DHCD

Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *In pursuant to the Law on Enterprises No. 59/2020/QH14;*
- *In pursuant to the Law on Securities No. 54/2019/QH14;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.*

DECIDE

Article 1: Approval of the fiscal year 2026 (from July 1st, 2025 to June 30th, 2026) Business Plan:

The Annual General Meeting of Shareholders for the fiscal year 2025 approval of the Fiscal year 2026 (from July 1st, 2025 to June 30th, 2026) Business Plan as follows:

No.	Description	Unit	Target of the fiscal year 2026 (from July 1 st , 2025 to June 30 th , 2026)
1.	Consolidated revenue	Bil. VND	30,000
2.	Consolidated profit after tax	Bil. VND	700

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman

BOLAT DUISENOV



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No.: 06/2025/NQ-DHCD

Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *In pursuant to the Law on Enterprises No. 59/2020/QH14;*
- *In pursuant to the Law on Securities No. 54/2019/QH14;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.*

DECIDE

Article 1: Approval of the report on the fiscal year 2025 remuneration for BOD and BOS and the remuneration of the BOD, BOS for Fiscal year 2026 (from July 1st, 2025 to June 30th, 2026):

1. The Report of total remuneration payment to the BOD and the BOS for the fiscal year 2025 as per Article 1.2, Resolution of the AGM No. 5/2024/NQ-DHCD dated October 19th, 2024, is VND2,976,000,000. The details of the remuneration for each member are listed and disclosed in the audited financial report for the 2025 fiscal year.
2. The remuneration for members of the BOD and the BOS in fiscal year 2026 VND5,000,000,000. Authorize the Chairman of the BOD to determine the specific remuneration for each member in fiscal year 2026 and the interim advance payment for members during the period from the end of the fiscal year 2026 until the next AGM.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman

BOLAT DUISENOV



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No.: 07/2025/NQ-DHCD

Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *In pursuant to the Law on Enterprises No. 59/2020/QH14;*
- *In pursuant to the Law on Securities No. 54/2019/QH14;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.*

DECIDE

Article 1: Approval of the selection of the auditing firm for the fiscal year 2026 (from July 1st, 2025 to Jun 30th, 2026)

The AGM approval authorizes the Board of Directors to select one of the Big Four audit firms in Vietnam, who are accepted by State Securities Commission of Vietnam to be the auditing firm of Coteccons for the fiscal year 2026 (from July 1st, 2025 to Jun 30th, 2026) as below:

1. PwC (Vietnam) Company Limited
2. Deloitte Vietnam Company Limited
3. KPMG Company Limited
4. Ernst & Young Vietnam Company Limited

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman

BOLAT DUSENOV



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No.: 08/2025/NQ-DHCD

Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- *In pursuant to the Law on Enterprises No. 59/2020/QH14;*
- *In pursuant to the Law on Securities No. 54/2019/QH14;*
- *Pursuant to the Charter of Coteccons Construction Joint Stock Company (“Charter”);*
- *Pursuant to Resolution No. 07/2024/NQ-AGM dated October 19, 2024 of the Annual General Meeting of Shareholders for Fiscal Year 2024 of Coteccons Construction Joint Stock Company;*
- *Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.*

DECIDE

Article 1: Adjustment of the share issuance plan to increase charter capital from the owner’s equity (bonus shares) in accordance with Resolution No. 07/2024/NQ-AGM dated October 19, 2024 of the Annual General Meeting of Shareholders for Fiscal Year 2024, as follows:

I. GENERAL INFORMATION

1. Name of share: Coteccons Construction Joint Stock Company.
2. Type of share: Ordinary share.
3. Par value: VND 10,000/ per share.
4. The total number of shares issued (as of the time of the AGM): 103,633,261 shares. Of which:
 - a. Number of outstanding shares: 101,430,014 shares.
 - b. Number of treasury shares: 2,203,247 shares.
5. Charter capital (as of the time of the AGM): VND 1,036,332,610,000.

II. ISSUANCE PLAN

1. Issuance capital source: From the Investment and Development Fund on the Audited Separate Financial Statements for 2025.
2. The expected number of issued share: 5,071,501 shares.
3. Total expected value of shares issued at par value: VND 50,715,010,000.
4. Total number of shares expected after the issuance: 108,704,762 shares.
5. Expected charter capital after the issuance: VND 1,087,047,620,000.
6. Implementation timeline: During the 2026 fiscal year (after the GMS approves the plan until June 30, 2026) - 2027 fiscal year (July 1, 2026 – June 30, 2027), or any other period as decided by the BOD, and after the Company receives the official notice acknowledging the share issuance report from the State Securities Commission (SSC).

III. AUTHORIZATION TO THE BOARD OF DIRECTORS AND OTHER GENERAL MATTERS

The AGM authorizes and empowers the BOD to determine the timing of the share issuance during the 2026 fiscal year (after the GMS approves the plan until June 30, 2026) - 2027 fiscal year (July 1, 2026 - June 30, 2027), or any other period as decided by the BOD, and after the Company receives the official notice acknowledging the share issuance report from the State Securities Commission (SSC). All other contents of Resolution No. 07/2024/NQ-DHCD dated October 19, 2024, shall remain in full force and effect

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Cotecons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman

BOLAT DUSENOV