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MEETING AGENDA OF ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025

Time: 08:30 AM, Monday, October 20th, 2025

Venue: Coteccons Head Office, 236/6 Dien Bien Phu, Gia Dinh Ward 17, Ho Chi Minh City

Time		Contents
08:00		Welcoming guest, Guide Shareholders to access the online system
I. OPENING		
8:30	1.	Shareholder Attendance Report
8:33	2.	Introduction of the AGM Delegates and Participants
8:35	3.	Introduction and Approval of:
	a.	<i>The Annual General Meeting of Shareholders working principles</i>
	b.	<i>The General Meeting of Shareholders Agenda for fiscal year 2025</i>
	c.	<i>Members for Presiding, Secretary, Vote Counting Committees</i>
II. AGM AGENDA		
08:45	4.	Present the Reports
	a.	<i>Report on performance results of the Board of Directors in fiscal year 2025 and plan for fiscal year 2026</i>
	b.	<i>Report on performance results of the Board of Supervisors in fiscal year 2025 and plan for fiscal year 2026</i>
09:25	5.	Present the Proposals
	a.	<i>Annual reports submitted to the in Annual General Meeting Shareholders of the fiscal year 2025</i>
	b.	<i>The fiscal year 2025 Audited Financial Statements and business performance results in fiscal year 2025</i>
	c.	<i>Profit distribution plan</i>
	d.	<i>The Fiscal year 2026 Business plan</i>
	e.	<i>The report of the remuneration of the Board of Directors and Board of Supervisors and for fiscal year 2025 and the remuneration for fiscal year 2026</i>
	f.	<i>Selecting the Auditing Company Financial Statements in the fiscal year 2026</i>
	g.	<i>Adjustment of the plan on issuing bonus shares to increase charter capital from owners' equity (Bonus Shares)</i>
09:35	6.	Tea break
09:45	7.	Voting to approve the Reports, Proposals
09:45	8.	Discussion
10:25	9.	Announcing the voting results of the Reports and Proposals
III. CLOSING		
10:30	10.	Approval of AGM' Meeting Minutes
10:35	11.	AGM closing

DRAFT

Ho Chi Minh City, October 20th, 2025

**REGULATIONS ON ORGANIZATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025
IN THE FORM OF AN ONLINE CONFERENCE**

Pursuant to:

- *Law on Enterprises No. 59/2019/QH14 dated June 17th, 2020 and its guiding legal documents;*
- *Organization and Operation Charter of Coteccons Construction Joint Stock Company;*
- *Corporate Governance Regulation of Coteccons Construction Joint Stock Company;*

**CHAPTER 1
GENERAL PROVISIONS**

Article 1. Scope and Subjects of application

- 1.1** This Regulation is applied for organization, voting and election at the Annual General Meeting of Shareholders for the Fiscal Year 2025 ("**AGM**") of Coteccons Construction Joint Stock Company ("**Company/Coteccons**") in the form of an online conference.
- 1.2** This regulation specifies the rights and obligations of shareholders; authorized representatives attending the AGM and other parties involved in organizing the AGM; the conditions and procedures for conducting the AGM in accordance with current laws and related documents.
- 1.3** Shareholders having voting right (*based on the final shareholder list dated 19/09/2025*), authorized representatives and parties related to the organization of the AGM are responsible for complying with the provisions in this Regulation.

Article 2. Definitions

- 2.1 AGM in the form of an online conference/Online meeting/Meeting:** means AGM 2025 of the Company organized through the application of modern information technology solutions to transmit audio and/or images, allowing Shareholders in different locations to attend, monitor, discuss and vote on issues at the meeting.
- 2.2 Electronic voting:** means the Shareholders entitled to vote or the authorized person to attend the meeting of Shareholders to vote at the AGM in the form of voting on the Online System.
- 2.3 Online System:** means application/software system/website which the Company using for serving the organization of the Online meeting and/or electronic voting.
- 2.4 Registration for attending the Online meeting:** means the use of Login information by Shareholders to access the system and register to attend the Online meeting under this Regulation and the Company's guidance.
- 2.5 Login information:** includes Username/ID and Password in the Invitation letter or OTP code sent to the Shareholder's phone number or the authorized person's phone number. The password and OTP code provided solely by the Company to each Shareholder or the authorized person by the Shareholder in the Invitation letter or the phone number of the Shareholder and authorized person by the Shareholder.
- 2.6 Opening time of Online System:** means the time for Shareholders start to access, read documents, register to attend the Online meeting. The time for voting on the contents of the Meeting shall comply with the provisions of the Organizing Committee of the meeting.

2.7 Closing time of Online System: means the time when the Online System closed access, votes... according to the announcement of the chairperson of the meeting.

2.8 Authorized person: The person appointed by a shareholder to attend meetings and exercise the shareholder's rights at the AGM in accordance with legal regulations, the Company's Charter, and these regulations.

CHAPTER 2

RIGHTS AND OBLIGATIONS OF THE PARTICIPANTS

Article 3. Shareholders attending the AGM

3.1 Conditions for attending the AGM:

Shareholder or their authorized representatives as confirmed via the valid Authorization letter owning the voting shares in the shareholder list on closing date and being granted an access to attend the AGM under this Regulation and the Law.

3.2 Method for attending the AGM: Shareholders attending the online AGM shall comply with the following regulations:

3.2.1. Each shareholder will be provided with an access account and password to log into the Online System. The shareholder's access account will be encrypted according to information security standards to ensure authenticity and safety for shareholder participation. The company will inform the shareholder of the access account and password in the meeting invitation letter.

3.2.2. Shareholders registering to attend the online meeting shall be verified the eligibility to attend the AGM and considered to attend and vote validly at the meeting if Shareholders have completed the login on the date of the organization by Username and password/OTP code provided by the Company.

3.2.3. The organizing committee shall open the Online System for Shareholders to access the system to vote from 08:30 a.m, October 17th, 2025. Shareholders log in (check-in) before voting. Shareholders who complete voting from the time the Online System is opened will be counted as Shareholders attending the Meeting.

3.3 Rights and obligations of the attending Shareholders:

3.3.1 Rights of Shareholders:

- a) Shareholders attending the AGM have full rights and obligations as prescribed in Article 12 and Article 13 of the Company's Charter and current legal provisions.
- b) Shareholders attending the Online meeting shall log into the Online System at: <https://ctd.bvote.vn> to attend and vote on issues at the Meeting. Shareholders may log into through the following forms:
 - Using the Username and OTP code to log in the System or;
 - Using the Username and password in the Invitation letter to log in the System.In which:
 - + The Shareholder's Username is: Identity card number; Enterprise identification number, tax code; Foreign investor identification number.
 - + Password: Announced and sent to the Shareholder in the Invitation letter.
 - + OTP code: In case the shareholder forgets the Password, the OTP code will be sent to the shareholder's phone number or the phone number of the authorized person to be re-issued the Password.
- c) Shareholders have the right to register to attend the Meeting and participate in voting on the matters of the Meeting. The Presidium shall not have the

responsibility to stop or re-vote on the approved matters and the validity of voting sessions previously conducted shall not be affected.

- d) Shareholders may authorize others to attend the meeting as prescribed in the Company's Charter. Accordingly, if the authorized party is not the Shareholder of the Company, after receiving the valid written authorization from the authorizing party and the authorized party, the Company will provide the access username and password to the authorized party for the authorized representative to perform the rights and obligations according to the contents authorized. The authorized person will be provided the access information via email or other forms according to the registration information of the Shareholder. Shareholders are fully responsible for the authorization information sent to the Company.

3.3.2 Obligations of Shareholders:

- a) During the Meeting: Shareholders shall comply with the guidance of the Presidium, behave properly and politely.
- b) To prepare and use the appropriate online meeting equipments with internet connection to ensure the connection go smoothly.
- c) To fully attend, vote and speak in accordance with the guidance of the Presidium and respect for the chair of the AGM Chairperson.
- d) Ensure the confidentiality of information related to the access account, such as the account name, other identifying factors (if any), and the login password, to guarantee that only the shareholder has the right to participate in the meeting on the online system, except when providing access to the authorized representative of the shareholder. The shareholder is responsible for ensuring that the authorized representative complies with the provisions of this section in the same manner as the shareholder. In case of information disclosure leading to incidents, the shareholder will be responsible for any risks and losses arising from unauthorized access or misuse of the information.
- e) To take responsibility for all risks, disputes related to the meeting conducted by the Shareholder's access account on the Online System. The performance of meeting and voting on the Online System by access name with the correct password and/or other identifier factors shall be automatically considered the will of the Shareholder.
- f) To update the information of phone number, contacts address, email address accurately, fully, truthfully at the securities depository to ensure receiving access account notifications and take full responsibility for this registered information.
- g) Shareholders or Authorized Persons attending the AGM must comply with the provisions of this Regulation, the company's charter and comply with the control of the Presidium and respect the working results at the AGM.
- h) Shareholders experiencing technical issues during the meeting must immediately notify the company's technical support department via phone or email. The company will assist shareholders in restoring the connection and ensuring their participation rights.

Article 4. The AGM Chairperson and The AGM Presidium

- ### **4.1**
- The Chairman of the BOD shall preside over or authorize other members of the BOD to preside over the AGM convened by the BOD.

In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the BOD shall elect one of them to preside over the meeting according

to majority rules. In case the chairperson cannot be elected, the Head of the Board of Supervisors (“**BOS**”) shall let the AGM to elect the chairman of the meeting and the person with the highest number of votes to preside over the meeting;

- 4.2** Except for the case specified in clause 4.1, the signer convenes the AGM managing for the AGM to elect the chairperson of the meeting and the person with the highest number of votes to preside over the meeting;
- 4.3** The AGM Presidium includes members of the Board of Directors (“**BOD**”), the Board of Managements (“**BOM**”) and other members as assigned by the AGM Chairperson to participate in operating the meeting.
- 4.4** The AGM Presidium shall support the AGM operated by the AGM Chairperson as well as support the Chairperson in the implementation of the rights and obligations of the Chairperson.
- 4.5** Rights and obligations of the AGM Chairperson:
- a) To preside over and manage the AGM ’s activities according to the approved agenda until the Meeting Resolutions are approved;
 - b) To have the highest decision making on the order, procedures and managing the events happened which is not in the agenda, including but not limited to:
 - Respond to Shareholder’s questions (except for matters related to business confidentiality) or assign the respondent or note down comments and suggestions from Shareholders if such comments and suggestions are out of the scope of AGM’s proposal;
 - Invite experts, lawyers or professionals attending the AGM to explain certain matters to the Shareholders;
 - Take necessary actions to conduct the meeting properly and orderly, according to the approved agenda.
 - Have the right to suspend or postpone the AGM in case of unforeseen circumstances such as system failures, technical issues beyond control, or if any participants engage in obstructive or disruptive behavior that risks making the meeting unfair or unlawful. They also have the right to expel individuals who display obstructive or disruptive behavior, or who do not comply with the chairperson’s and the Presidium’s instructions, to ensure that the AGM proceeds in accordance with legal regulations.
 - Conduct other works in accordance with the Company’s Charter and the Law to proceed the AGM.

Article 5. The Shareholders’ Eligibility Verification Committee

- 5.1** The Shareholders’ Eligibility Verification Committee has 02 (two) members assigned by the AGM Chairperson.
- 5.2** The Shareholders’ Eligibility Verification Committee has the following functions and obligations:
- a) To check the eligibility of the shareholders or their authorized representatives attending the meeting: Check the eligibility of Shareholders registering to attend the online AGM under the Law, the Company’s Charter and this Regulation.
 - b) To consolidate the results and report to the AGM the result of verification of the

eligibility of shareholders attending the AGM.

c) Other tasks as assigned.

5.3 Method for verification: The Shareholders' Eligibility Verification Committee verify the shareholders based on the login information from the account of shareholders and it is a base to determine the number of shareholders attending the AGM.

Article 6. Secretary Committee

6.1 Secretary Committee includes 03 (three) members as assigned by the AGM Presidium.

6.2 Secretary Committee assists the AGM Chairperson/the Presidium, including:

- a) To fully and honestly record the AGM's contents;
- b) To publish the draft Meeting Minutes and Resolutions of the AGM and the Announcement of the AGM Chairperson/the Presidium to the Shareholders upon requested;
- c) To receive written questions from shareholders or authorized representatives;
- d) To assist in announcing documents, conclusions or sending notifications to shareholders upon requested;
- e) To perform other tasks as assigned by the AGM Chairperson/the AGM Presidium.

Article 7. The Vote Counting Committee

7.1 The Vote Counting Committee includes 03 (three) members as assigned by the AGM Chairperson and approved by the AGM. The members of the Vote Counting Committee may not be on the List of nominees for the executive position of the Company. In case of necessary, the AGM proposes 01 (one) member of the BOS and 01 (one) shareholder selected randomly in the meeting to perform the task of supervising the vote counting of the Vote Counting Committee.

7.2 The Vote Counting Committee, including a Head and members, have the right to establish an assisting team to fulfil their duties.

7.3 Vote Counting Committee has the following obligations:

- a) To guide Shareholders on how to vote at the meeting.
- b) To record the voting results of Shareholders and Shareholders' representatives on the matters approved at the meeting.
- c) To report the voting results to AGM as assigned by the AGM Chairperson.
- d) To be responsible for truthfulness and data accuracy, checking, making minutes of vote counting and publicizing vote counting results.

7.4 Vote Counting Committee is responsible for making the Minutes of Vote Counting on the voting result of each voting matter to report to the General Meeting of Shareholders as designated by the AGM Chairperson.

CHAPTER III

CONDUCT OF THE SHAREHOLDERS GENERAL MEETING AND VOTING TO APPROVE MATTERS AT THE SHAREHOLDERS GENERAL MEETING

Article 8: Conditions for conducting the AGM

General Meeting of Shareholders shall be conducted once it meets all the following conditions:

8.1 Number of Shareholders and Authorized Representatives represents more than 50%

(fifty percent) of voting shares in the List of Shareholders on the record date;

8.2 In case the AGM is not eligible to proceed in accordance with the above provisions, the convening and conducting the next AGM shall be conducted in accordance with the provisions of the Company's Charter and the Law on Enterprise.

Article 9: Conduct the AGM

9.1 The AGM Chairperson proceeds with the meeting under the ratified procedure, agenda of the AGM.

9.2 The contents on the agenda are discussed and approved by voting form prescribed in this Regulation. The AGM Chairperson shall manage time to discuss and vote on each matter of the agenda.

9.3 The AGM shall be finished after the Meeting Minutes get approved.

Article 10. Voting procedures on contents at the online AGM

10.1 Voting time:

Shareholders can start accessing the Online System to conduct electronic voting before the opening of the AGM until the Presidium announces the closing time of voting. Electronic voting may be conducted before the AGM and/or at the AGM. The starting time of voting is notified to Shareholders via the Invitation letter and posted on the Company's Information Page.

10.2 Method for voting:

- a) When conducting electronic voting on the Online System, Shareholders shall comply with the obligations specified in Article 3.3.2 of this Regulation. Each Shareholder logs into the Online System through the access account that the Shareholder is provided at the Invitation letter and conduct the voting on the Online System. Detailed access instructions are enclosed with a Notice of Invitation to the Meeting to each Shareholder and posted on the website <https://www.coteccons.vn>.
- b) Voting shareholders are Shareholders or authorized representatives of Shareholders who have registered to attend the online AGM up to the time of voting and this number of Shareholders is the basis for calculating the proportion of votes of Shareholders.
- c) Method for voting:
 - Shareholders or authorized representatives of Shareholders decide to choose the method of voting by marking the selection in 01 (one) of the 03 (three) corresponding cells "Affirmative votes", "Negative votes" or "Abstention" for each content of requesting opinions and press the button "Submit" to save and send the voting results to the system. This method of voting is used for the adoption of the following contents: through the Presidium, the Vote Counting Committee, the AGM Program, the Regulation of the AGM in the form of online, reports and submissions, minutes, resolutions of the AGM.
 - Shareholders or authorized representatives of Shareholders cannot change the voting results after they have successfully submitted on the system. For contents of voting changes or arising during the organization of the Meeting, Shareholders or authorized representatives of Shareholders shall make additional votes for such changes, arising contents. In case Shareholders are unable to carry out additional voting, the contents of such changes shall be considered as Shareholders who do not participate in voting. Other contents

that Shareholders have voted on earlier have not changed.

- The voting results of the Shareholder or the authorized representative of the Shareholder is the summation of the voting results recorded at the closing time of the voting announced by the Chairperson at the AGM. From the time of the end of the voting on each content of requesting opinions of the AGM, the Online System will be locked and Shareholders, representatives authorized by shareholders cannot vote on the content that has been locked. The voting results according to each content will be reported to the meeting by the Vote Counting Committee immediately after completing the vote counting.
- d) After the voting period ends, Shareholders will know the voting results for each content announced by the Presidium or the Vote Counting Committee.
- e) When conducting the AGM, the Chairperson shall notify the time of the end of voting on the System for Shareholders to perform their rights. In case Shareholders have problems with voting on the System, they may contact the supporting addresses mentioned in the Meeting Invitation Notice for guidance and support in completing the voting. From the time the System closes the voting contents, the Shareholder shall not have the right to change any of the voting contents, the result of the Shareholder's vote is recorded on the System as the final result, and the Company is exempted from liability for the Shareholder's voting result when the Shareholder has duly logged in and voted on the System.

10.3 Validity of the voting: A valid vote is a vote of the Shareholder or the authorized representative of the Shareholder who participated in the vote, selected the voting method and completed the submission on the Online System. The voting results are calculated on the total number of shares participating in the valid voting.

Article 11: Discuss and give opinions at the AGM

- 11.1** The discussion shall be carried out only within the prescribed time and within the scope of the matters presented in the AGM agenda.
- 11.2** Based on the number of shareholders attending and the permitted time of the meeting, the Presidium may choose the method of managing the meeting. Shareholders shall discuss according to the instructions of the Chairperson during the AGM in the form of send questions to the Presidium through the Online System.
- 11.3** The contents of the proposed opinions of shareholders shall not violate the law and shall meet the competence and contents of the General Meeting of Shareholders. The Chairperson has the right to remind or require shareholders to focus on the main point to save time and ensure the quality of discussion.
- 11.4** Based on the importance of the opinions or the level of interest from shareholders, the Presidium will select the most effective way to address the opinions to ensure the meeting's time management and quality. The time for discussion and feedback from shareholders will be reasonably limited. The chairperson has the right to remind or request shareholders to focus on key issues to ensure the meeting's progress. If the number of shareholders wishing to speak exceeds the allotted time, the Presidium will randomly select opinions for discussion.
- 11.5** Shareholders wishing to make statements, participate in discussions, or ask questions should follow the procedures outlined in the Online Meeting Participation Guide posted on the company's website. The meeting secretary will organize and compile the shareholders' questions and forward them to the chairperson.

Article 12: The ratified Resolutions of the AGM

- 12.1 A resolution on the following contents is passed if it is approved by the number of Shareholders representing at least 65% (sixty-five percent) of the total number of votes of all Shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprise:
- a) Type of shares and the total number of shares for each type;
 - b) Changing business lines and business fields;
 - c) Changing the organization and management structure of the Company;
 - d) The investment project or selling assets equal to 35% (thirty-five percent) of total assets value as stated in the latest financial statement of the Company;
 - e) The re-organization and dissolution of the Company.
- 12.2 Other resolutions are passed when it is approved by the number of Shareholders representing more than 50% (fifty percent) of the total number of votes of all Shareholders attending and voting at the meeting, except for the cases specified in Article 12.1 of this Regulation and Clauses 3, 4 and 6, Article 148 of the Law on Enterprise.

Article 13. Recording and making AGM Minutes

- 13.1** The Secretary Committee shall be responsible for recording the AGM process, the AGM Resolutions and Minutes.
- 13.2** AGM Minutes must be ratified before closing. AGM Minutes have to be released on the Company's website within twenty-four (24) hours from the AGM closing date.
- 13.3** The AGM Chairperson and the AGM Secretary are jointly responsible for the Minutes' truthfulness and accuracy.

CHAPTER V

IMPLEMENTING PROVISION

Article 14. Implementing provision

- 14.1 This Regulation takes effect as soon as ratified by the AGM at least approved rate more than 50% (fifty percent) of the total of votes of all Shareholders attending and voting at the meeting.
- 14.2 Shareholders, Members organizing the AGM of the Company shall have to implement this Regulation./.

ON BEHAFL OF THE AGM

CHAIRPERSON

BOLAT DUISENOV

REPORT OF THE BOARD OF DIRECTORS THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025

I. OPERATIONAL RESULTS OF THE BOARD OF DIRECTORS FOR FISCAL YEAR 2025 (July 01st, 2024 - June 30th, 2025)

1. Implementation results of business targets for fiscal year 2025

“In the highly challenging context of the construction industry, with significant pressures from supply chain disruptions, rising material prices, intense competition, regulatory changes - particularly new insurance regulations that have expanded coverage requirements and increased labor costs - and labor shortages, Coteccons has nevertheless achieved most of its growth targets, both financial and non-financial:

Target(s)	Plan	Actual	Actual/ Plan
Total Consolidated Revenue	25,000	24,885	99.5%
Consolidated profit after tax	430	456	106%

2. Report on the implementation of resolutions of the General Meeting of Shareholders

In the fiscal year 2025, the Board of Directors (BOD) continued to serve as the body responsible for strategic planning, leadership, and oversight in implementing the resolutions of the General Meeting of Shareholders (GMS):

No.	Resolution No.	Date	Content	Status
1.	01/2024/NQ-DHCD	19/10/2024	Approval of the 2024 Annual Reports	Completed
2.	02/2024/NQ-DHCD	19/10/2024	Approval of the 2024 Audited Financial Statements and 2024 Business Results	Completed
3.	03/2024/NQ-DHCD	19/10/2024	Approval of the Profit Distribution Plan and Dividend Payment	Completed
4.	04/2024/NQ-DHCD	19/10/2024	Approval of the 2025 Business Plan	Completed
5.	05/2024/NQ-DHCD	19/10/2024	Approval of the 2024 Remuneration Report for the BOD and BOS, and the 2025 Total Remuneration	Completed
6.	06/2024/NQ-DHCD	19/10/2024	Approval of the Appointment of the Auditing Firm for the 2025 Financial Statements	Completed
7.	07/2024/NQ-DHCD	19/10/2024	Approval of the Plan on Issuing shares to increase charter capital from owner's equity	In progress
8.	08/2024/NQ-DHCD	19/10/2024	Approval of the Plan on Using Treasury Shares for the Employee Stock Ownership Plan (ESOP)	Completed
9.	01/2025/NQ-DHCD	04/08/2025	Approval of the Registration and Listing of Bonds Offered to the Public in 2025	In progress

3. Summary of the BOD meetings and decisions

In the fiscal year 2025, the BOD accompanied and supported the Board of Management (BOM) throughout the implementation of key strategies and core priorities, making continuous efforts to elevate industry standards in the Construction sector. With flexibility in holding in-person meetings, online meetings, and written consultations, the BOD convened 23 meetings and issued numerous important resolutions:

No.	Resolution No.	Date	Content	Status
1.	14/2024/NQ-HDQT	01/07/2024	Approval of the credit facility agreement with Vietcombank – South Saigon Branch	Completed
2.	15/2024/NQ-HDQT	19/07/2024	Approval of changes in senior personnel at Coteccons	Completed
3.	16/2024/NQ-HDQT	15/08/2024	Approval of overseas investment activities	Completed
4.	17/2024/NQ-HDQT	23/08/2024	Approval of the record date for the list of shareholders entitled to attend the AGM for the fiscal year ending 30/06/2024	Completed
5.	18/2024/NQ-HDQT	30/08/2024	Establishment of Coteccons' overseas branch	Completed
6.	19/2024/NQ-HDQT	19/09/2024	Approval of the establishment of the Executive Committee	Completed
7.	20/2024/NQ-HDQT	19/09/2024	Approval of changes to the Chairman and members of the Members's Council of Unicons Construction Investment Company Limited.	Completed
8.	21/2024/NQ-HDQT	27/09/2024	Adjustment of overseas investment activities	Completed
9.	22/2024/NQ-HDQT	27/09/2024	Approval of the draft documents to be submitted to the 2024 AGM	Completed
10.	23/2024/NQ-HDQT	11/10/2024	Approval of the supplementary documents to be submitted to the 2024 AGM	Completed
11.	24/2024/NQ-HDQT	17/10/2024	Approval of changes in senior personnel at Coteccons	Completed
12.	25/2024/NQ-HDQT	02/11/2024	Approval of overseas investment activities	Completed
13.	26/2024/NQ-HDQT	09/12/2024	Approval of the 2024 cash dividend payment	Completed
14.	27/2024/NQ-HDQT	23/12/2024	Approval of the auditing firm for the financial statements of fiscal year 2025 of Coteccons	Completed
15.	01/2025/NQ-HDQT	02/01/2025	Approval of the appointment of Chief Accountant of Coteccons	Completed
16.	02/2025/NQ-HDQT	26/03/2025	Approval of reports and certain matters of Unicons Construction Investment Company Limited.	Completed

No.	Resolution No.	Date	Content	Status
17.	03/2025/NQ-HDQT	01/04/2025	Approval of the implementation of the plan to sell treasury shares to employees under the Employee Stock Option Program (ESOP)	Completed
18.	04/2025/NQ-HDQT	25/04/2025	Approval of overseas investment activities	Completed
19.	05/2025/NQ-HDQT	28/04/2025	Approval of overseas investment activities	Completed
20.	06/2025/NQ-HDQT	26/05/2025	Approval of the Regulation on selling treasury shares to employees under the Employee Stock Option Program (ESOP)	Completed
21.	07/2025/NQ-HDQT	30/06/2025	Approval of the plan on issuing bonds to the public in 2025 and implementation of written consultation with shareholders	Completed
22.	08/2025/NQ-HDQT	30/06/2025	Adjustment of operating capital of Coteccons' branch in Taiwan	Completed
23.	09/2025/NQ-HDQT	30/06/2025	Approval of the continued sale of treasury shares not yet subscribed for under the Employee Stock Option Program (ESOP)	Completed

4. Supervisory Results for the BOM

- Monitor the implementation of the Resolutions of the BOD and the GMS in accordance with the prescribed procedures and timelines.
- Work alongside the BOM in engaging with existing clients and investors to reaffirm commitments on quality, schedule, and financial matters, while expanding the base of potential clients.
- Oversee the process of information disclosure in compliance with the regulations of the State Securities Commission and the Stock Exchange to ensure transparency.
- Supervise the Company's operations to ensure compliance with the Law on Enterprises, the Company's Charter, and applicable legal regulations.

5. Remuneration for the BOD, the BOS, and the BOM

- The report on remuneration for the BOD, BOS, and BOM for the fiscal year 2025 has been listed and disclosed in the audited financial statements for the fiscal year 2025.

6. Report on related parties transactions made in fiscal year 2025

- The order and procedures for approving transactions between the Company and related parties have been strictly carried out in accordance with the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, and its internal corporate governance regulations.
- The list of the Company's related parties and the transactions between the Company and these related parties, as approved by the BOD, have been listed and disclosed in the 2025 Semi-Annual Corporate Governance Report and the 2025 Audited Financial Statements.

7. ESG Report (Environment, Social, Governance) – A key focus in Coteccons' sustainable development journey

Through environment-social-governance activities, Coteccons fulfills its corporate social responsibility in Vietnam by contributing part of its profit to improving living conditions, supporting reconstruction, and helping vulnerable groups in society. Some highlighted activities are as follows:

- Tree planting: In 2024–2025, Coteccons planted 22,888 trees, raising the total number of trees in the Quang Tri protective forest area to 33,063 after 4 years (since 2022).
- “Xây Tết” Program: Maintained annually for 3 consecutive years. In 2025 alone, Coteccons delivered 13,992 gifts and organized health check-ups for 13,992 workers at 41 construction sites across 16 provinces and cities.
- Community activities: Sponsored medical treatment for underprivileged patients, supported disadvantaged households, cared for orphans, built housing for post-typhoon Yagi reconstruction, and awarded scholarships to children of construction workers.

8. General evaluation of the Sub-Committees' activities:

The subcommittees under the BOD have effectively fulfilled their role in supporting the BOD in governance, oversight, and decision-making functions. Leveraging the diversity of expertise, capabilities, and experience of BOD members, the subcommittees have been active and diligent in reviewing strategic matters and providing multi-dimensional perspectives to the BOD.

Serving as the “extended arm” of the BOD, the subcommittees enable greater specialization in key areas, thereby enhancing the effectiveness of oversight and ensuring timely and sound decision-making.

9. Report on activities of each Board member in fiscal year 2025

In the fiscal year 2025, the members of the BOD carried out their duties with diligence, responsibility, and dedication, consistently upholding professionalism in corporate governance and oversight of the Company's operations. Each BOD member effectively leveraged their expertise, governance experience, and sense of accountability to meet shareholders' expectations, making significant contributions to the Company's sustainable development:

- Actively and responsibly participated in all BOD meetings, demonstrating a strong commitment in discussions and voting on critical matters.
- Provided timely and sound decisions to support the BOM in implementing business strategies, ensuring operational efficiency and safeguarding shareholders' interests.
- Proactively engaged in training programs and knowledge updates on corporate governance, legal frameworks, and market trends to enhance governance capacity and supervisory effectiveness.
- Closely monitored related-party transactions to ensure transparency, fairness, and compliance with legal regulations as well as corporate governance standards.
- Fully performed assigned functions and responsibilities, working effectively with BOD subcommittees to strengthen governance quality and risk control in the Company's operations.

II. REPORT ON ACTIVITIES OF INDEPENDENT BOARD MEMBERS AND THEIR EVALUATION RESULTS OF THE BOARD OF DIRECTORS' PERFORMANCE

1. Activities of independent Board members in fiscal year 2025

Independent members continued to actively promote the improvement and implementation of transparent governance policies, in compliance with Vietnamese laws and aligned with international best practices. They provided independent opinions and perspectives on key issues of the Company, and fulfilled their supervisory role, particularly with respect to transactions between the Company and related parties. The activities of the Independent Members of the BOD in 2025 are summarized as follows:

- Supporting the enhancement of the governance structure;
- Providing strategic advice with an independent and multi-dimensional perspective;
- Protecting shareholders' rights and preventing conflicts of interest;
- Ensuring transparent and timely information disclosure;
- Participating in common governance activities typically undertaken by listed companies.

2. Evaluation of the Activities of the BOD and the BOM in Fiscal Year 2025

- In 2025, the Company's BOD issued 23 Resolutions. All Resolutions were adopted with a high level of consensus among Members through regular meetings and written consultations.
- The decisions of the BOD were made based on comprehensive and reliable information, open discussions, and careful consideration, in alignment with the development strategy approved by the General Meeting of Shareholders.
- The BOD effectively performed its supervisory and supportive roles, creating favorable conditions for the BOM to exceed the 2025 profit target.
- In addition to complying with disclosure requirements, both the BOD and the BOM made significant efforts to provide information to shareholders through channels such as Analyst Meetings and Shareholder Dialogues.

3. Evaluation of the Role of Independent Board Members

- Independent BOD Members effectively fulfilled their supervisory and control roles, working alongside the BOD to make fair and transparent governance decisions with prudence and accountability.
- Independent BOD Members provided directions and solutions that maximize the Company's benefits without creating conflicts of interest among related parties, acting as a counterbalance to harmonize the interests of different groups of Shareholders.
- Independent BOD Members ensured the accountability of the BOD in supervising and supporting the BOM.

4. Operational orientation of the independent board members in fiscal year 2026

In 2026, Independent BOD Members will continue to accompany the BOD to ensure transparency, objectivity, and a balanced alignment of interests in all critical decisions. Their specific priorities include:

- Maintaining the independent supervisory role: Fully exercising their functions and authority as prescribed to strengthen transparency in governance and management;

monitoring related-party transactions to prevent conflicts of interest, while safeguarding fairness among shareholder groups and maximizing enterprise value.

- Affirming the position of Independent BOD Members: Enhancing the role of independent directors within the governance structure, upholding standards of integrity and independence, and ensuring the composition of independent members in compliance with legal requirements and best practices.
- Participating in risk management and strategic planning: Providing in-depth analyses of potential business risks, developing response scenarios, and proposing long-term risk management solutions to support the BOD in sustainable strategic planning for the Company.
- Enhancing oversight of governance and management activities: Regularly monitoring and evaluating compliance with laws, the Company's Charter, and internal regulations in the operations of the BOD and BOM, to ensure effective, transparent management aligned with advanced governance standards.

III. OPERATIONAL ORIENTATION OF THE BOARD OF DIRECTORS IN FISCAL YEAR 2026

Strategic and Core Objectives for Fiscal Year 2026

1. Build strategic partnerships with key clients & public sector clients for sustainable revenue growth.
2. Strengthen talent development and organizational capability for scalable growth.
3. Win international projects to strengthen global presence & strategic diversification with future-ready revenue portfolio.
4. Significantly improve profit margins through cost optimization, leveraging competitive advantages from a flexible supply chain, while simultaneously expanding revenue scale.
5. Improve operational excellence through Safety, Digitalization, And Project Deliverables.
6. Advance corporate branding as the INDUSTRY LEADER.
7. Promote ESG initiatives to support sustainable development goals.

The BOD sets the following goals to present to the AGM for the 2026 financial year:

No.	Criteria	Unit	Targets for fiscal year 2026
1.	Consolidated revenue	Billion dong	30,000
2.	Consolidated profit after tax	Billion dong	700

Ho Chi Minh City, September 29th, 2025

ON BEHALF OF THE BOARD OF DIRECTORS
Chairman

BOLAT DUISENOV

REPORT OF THE BOARD OF SUPERVISORS THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR FISCAL YEAR 2025

I. OPERATIONAL RESULTS OF THE BOARD OF SUPERVISORS FOR FISCAL YEAR 2025 (July 01, 2024 - June 30, 2025)

1. Operation of the Board of Supervisors (BOS)

a. Information about members of the BOS

STT	Members	Position	Appointment/Dismissal
1.	Mr. Tran Van Thuc	Head of the BOS	Appointed April 26, 2021
2.	Mr. Zhaidarzhan Zatayev	Member of the BOS	Appointed April 25, 2022
3.	Mr. Doan Phan Trung Kien	Member of the BOS	Appointed April 25, 2022

In the 2025, the company has no changes in members of the BOS.

Ratio of share ownership to charter capital of members of the BOS as of June 30th, 2025:

- Mr. Tran Van Thuc: 0%.
- Mr. Zhaidarzhan Zatayev: 0%.
- Mr. Doan Phan Trung Kien: 0%.

b. BOS meetings

- **Number of meetings, participation and voting rates:**

No.	Members	Number of participated meetings	Rate of participation	Voting rate
1.	Mr. Tran Van Thuc	04	100%	100%
2.	Mr. Zhaidarzhan Zatayev	04	100%	100%
3.	Mr. Doan Phan Trung Kien	04	100%	100%

- **Details of content of meetings of the BOS:**

No.	Meetings	Date	Content
1.	Meeting 01	10/07/2024	Planning the activities of the Supervisory Board for fiscal year 2025
2.	Meeting 02	04/12/2024	Assessing and selecting the auditing firm for fiscal year 2025
3.	Meeting 03	22/01/2025	Reviewing the activities of the Supervisory Board in fiscal year 2025
4.	Meeting 04	25/03/2025	Consolidating the Company's risk assessment results and submitting them to the Board of Directors.

2. Supervisory/Coordination Activities of the Supervisory Board (SB) with the BOD, the BOM, and Shareholders

- The BOS attended several corporate governance meetings to monitor the directions given by the BOD/Executive Board to functional departments.
- The BOS developed an activity plan for the entire fiscal year 2025 and sent it to the BOD and Executive Board to keep them informed and to instruct functional departments to coordinate with the BOS in implementing the work.
- The BOS coordinated with the Internal Audit Department to carry out audits of functional departments and on-site projects.
- Submitted quarterly evaluation reports on the Company's financial position and operational performance.

3. Details of Certain Activities Carried Out by the BOS in Fiscal Year 2025 Related to Oversight of the BOD and the BOM

Date	Content
03/07/2024	Coordinated with the Internal Audit Department to send a risk assessment report on the Company's operations to the BOD and BOM
09/07/2024	Sent the BOM the audit results of the New Town Project
29/07/2024	Sent an email to the BOM regarding output control for the Legacy project
04/09/2024	Sent an email to the Chairman of the BOD regarding activities in the U.S
11/09/2024	Sent an email to the BOM regarding cash flow management of the projects
23/09/2024	Sent an email to the BOM regarding inventory management of the projects
16/08/2024	Sent the BOM the audit results of Unicons
16/11/2024	Sent an email to the BOM regarding cash flow management of the projects
28/03/2025	Sent a report on business results for the period 01/07/2024 – 31/12/2024 and the current risk assessment of the Company's operations to the BOD and BOM

II. EVALUATION OF THE IMPLEMENTATION OF RESOLUTIONS OF THE GSM AND THE BOD

1. GMS

In 2025, the GSM issued 09 (nine) resolutions. As of June 30, 2025, 07 resolutions had been completed, while 02 decisions/resolutions were still in progress.

2. BOD

In 2025, the BOD issued 23 resolutions. As of June 30, 2025, all 23 resolutions had been completed.

III. FISCAL YEAR 2025 AND KEY FINANCIAL INDICATORS

1. Assessment of the implementation of the 2025 business plan:

(Unit: VND billion)

	2025	Compared to 2024	Compared to Plan 2025
Revenue	24,885	Increased by 18% (vs. 21,045)	Achieved 99.5% (vs. 25,000)
Net Profit After Tax	456	Increased by 47% (vs. 310)	Achieved 106% (vs. 430)

2. Key Financial Indicators

No.	Indicator	Unit	2025	2024
I	Profitability			
1	Gross Profit Margin	%	3.28	3.39
2	Profit Before Tax/ Revenue	%	2.22	1.84
3	Profit Before Tax/ Equity	%	6.16	4.50
4	Profit Before Tax/ Total Assets	%	1.86	1.69
II	Efficiency Ratios			
1	Inventory Turnover (Days)	Days	69	61
2	Receivables Turnover (Days)	Days	199	221
3	Payables Turnover (Days)	Days	93	104
III	Liquidity			
1	Current Ratio	Times	1.35	1.44
2	Quick Ratio	Times	1.06	1.22
3	Leverage (Liabilities/ Equity)	%	231	166

IV. RECOMMENDATIONS OF THE BOS

1. Business Results for 2025: Achievement of the Set Plan

Although the Company met its revenue target (99.5%) and profit goal, the BOS highlights to the BOD and BOM the issue of cash flow management. Specifically, in 2025, cash flow from core operating activities recorded a negative VND 1,153 billion. The main reason stems from sharply increasing revenue, which has led to delayed receivables collection, higher inventory levels, and certain ongoing projects incurring losses. To improve the negative cash flow situation in fiscal year 2026, the Company needs to continue strict monitoring of cash flow by (i) Controlling project execution volumes and inventory levels at construction sites, (ii) Enhancing receivables collection and applying factoring solutions.

2. Improving Cost Efficiency and Profit Control at Each Project

The decrease in gross profit margin compared to the previous year reflects that cost control at project level has not yet been optimized, directly impacting overall profitability. To address this, it is necessary to focus on enhancing efficiency from the early stages such as bidding and preparing initial project financial reports, while strengthening the monitoring of subcontractors and suppliers.

In addition, fostering a culture of “efficient spending” and ensuring compliance in project cost management will help improve profit margins.

3. Preparing to Enter the Arena of Public Investment/Infrastructure Projects

The strategic direction of expanding into public investment and infrastructure projects is appropriate and aligns with Vietnam’s economic development context. Therefore, the Company needs to be well-prepared to participate, specifically by:

- Simultaneously adding new personnel and upgrading the quality of existing staff. In particular, the project management team must possess in-depth project execution capabilities and effective experience in coordinating with State authorities.
- Learning new technical construction methods and considering investment in additional machinery and equipment to enhance efficiency in implementing public investment projects.
- Organizing knowledge-sharing and project debriefing sessions for public investment and infrastructure projects is essential, creating a common knowledge base, enhancing team capacity, and ensuring superior quality for future projects.

4. “Go Global”

In expanding into international markets, the Company needs to conduct detailed research and analysis, as well as develop an implementation plan. Specifically, some key contents include:

- Specialized personnel: Recruit local experts with deep knowledge of laws, taxation, and regulations related to foreign construction enterprises in the target market.
- Implementation plan: All operational plans for international markets must be submitted to and approved by the BOD and Excom to ensure feasibility and alignment with the overall strategy.
- Operational standardization: Establish Standard Operating Procedures (SOPs) to ensure control and consistency between overseas markets and the parent company (Coteccons).
- Coordination mechanism: Clarify the support and coordination mechanism of head office departments; where necessary, assign dedicated personnel to handle matters related to the Global Team.

5. Elevating the Importance of Risk Management

The Company is currently experiencing a phase of rapid growth accompanied by numerous potential risks that may directly affect operational performance. Therefore, establishing a risk management framework must be positioned at the core of the development strategy, becoming a shared awareness and consistent practice from the leadership to all Coteccons employees.

The BOS respectfully submits to the General Meeting of Shareholders for consideration, discussion, and approval.

Ho Chi Minh city, September 29th, 2025

**ON BEHALF OF THE BOS
HEAD OF THE BOARD**

TRAN VAN THUC

PROPOSAL No.1

Re: Annual reports submitted to the Annual General Meeting of Shareholders for the fiscal year 2025

To: Esteemed Shareholders of Coteccons Construction Joint Stock Company

- *Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;*
- *Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;*
- *Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.*

The Board of Directors of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) for consideration and approval:

1. Report on performance results of the Board of Directors in fiscal year 2025 and the plan for fiscal year 2026.
2. Report on the performance results of the Board of Supervisors in fiscal year 2025 and the plan for fiscal year 2026.

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City September 29th, 2025
ON BEHALF OF BOARD OF DIRECTORS
Chairman

BOLAT DUISENOV

PROPOSAL No.2***Re: The fiscal year 2025 Audited Financial Statements and
business performance results in the fiscal year 2025*****To: Esteemed Shareholders of Coteccons Construction Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) for consideration and approval the Audited Financial Statements for 2025 and summary of the 2025 business results as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	24,884,531,092,428
2.	Profit before tax	VND	552,011,164,947
3.	Profit after tax of parent company's shareholders	VND	456,211,888,815
4.	Total assets	VND	29,701,487,775,326
5.	Owner's equity	VND	8,965,164,762,201

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City September 29th, 2025
ON BEHALF OF BOARD OF DIRECTORS
Chairman

BOLAT DUISENOV

PROPOSAL No.3
Re: Profit distribution plan

To: Esteemed Shareholders of Coteccons Construction Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) for consideration and approval the profit distribution plan as follows:

No.	Description	Unit	Amount
1	Total accumulated Retained Earnings on Consolidated Financial Statements as of Jun 30th, 2025	VND	1,054,140,173,404
1.1	<i>Total accumulated Retained Earnings on Consolidated Financial Statements as of June 30th, 2024</i>	<i>VND</i>	<i>597,955,412,193</i>
1.2	<i>Accumulated Retained Earnings in the fiscal year 2025</i>	<i>VND</i>	<i>456,184,761,211</i>
2	Profit distribution plan	VND	0
2.1	<i>Appropriation of Funds</i>	<i>VND</i>	<i>0</i>
2.2	<i>Dividend payment</i>	<i>VND</i>	<i>0</i>
3	Remaining Retained Earnings	VND	1,054,140,173,404

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City September 29th, 2025
ON BEHALF OF BOARD OF DIRECTORS
Chairman

BOLAT DUSENOV

PROPOSAL No.4***Re: The Fiscal year 2026 Business Plan*****To: Esteemed Shareholders of Coteccons Construction Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) for consideration and approval the Fiscal year 2026 Business Plan as follows:

No.	Description	Unit	Target of the Fiscal year 2026	Actual 2025
1.	Consolidated revenue	Bil. VND	30,000	24,885
2 .	Consolidated profit after tax	Bil. VND	700	456

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City September 29th, 2025
ON BEHALF OF BOARD OF DIRECTORS
Chairman

BOLAT DUISENOV

PROPOSAL No.5***Re: Remuneration of the BOD, BOS for fiscal year 2026*****To: Esteemed Shareholders of Coteccons Construction Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) for consideration and approval:

1. The Report of total remuneration payment to the BOD and the BOS for the fiscal year 2025 as per Article 1.2, Resolution of the AGM No. 5/2024/NQ-DHCD dated October 19th, 2024, is VND2,976,000,000. The details of the remuneration for each member are listed and disclosed in the audited financial report for the 2025 fiscal year.
2. The remuneration for members of the BOD and the BOS in fiscal year 2026 VND5,000,000,000. Authorize the Chairman of the BOD to determine the specific remuneration for each member in fiscal year 2026 and the interim advance payment for members during the period from the end of the fiscal year 2026 until the next AGM.

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City September 29th, 2025
ON BEHALF OF BOARD OF DIRECTORS
Chairman

BOLAT DUISENOV

PROPOSAL No.6***Re: Selection of the auditing firm for the Fiscal year 2026*****To: Esteemed Shareholders of Coteccons Construction Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) for consideration and approval authorizes the Board of Directors to select one of the Big Four audit firms in Vietnam, who are accepted by State Securities Commission of Vietnam to be the auditing firm of Coteccons for the Fiscal year 2026 as below:

1. PwC (Vietnam) Company Limited
2. Deloitte Vietnam Company Limited
3. KPMG Company Limited
4. Ernst & Young Vietnam Company Limited

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City September 29th, 2025
ON BEHALF OF BOARD OF DIRECTORS
Chairman

BOLAT DUISENOV

PROPOSAL No.7***Re: Adjust the share issuance plan to increase share capital from owners' equity (bonus shares)*****To: Esteemed Shareholders of Coteccons Construction Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17th June 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated 26th November 2019;
- Pursuant to Resolution No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of some articles of the Law on Securities;
- Pursuant to the Company's Charter of Coteccons Construction Joint Stock Company.

The Board of Directors (BOD) of Coteccons Construction Joint Stock Company would like to submit to the Annual General Meeting of Shareholders for the fiscal year 2025 (AGM) for approval the adjustment of the share issuance plan to increase share capital from owners' equity (bonus shares), which was previously approved by the 2024 Annual General Meeting of Shareholders under Resolution No. 07/2024/NQ-DHCD dated October 19th, 2024, with the details as follows:

I. GENERAL INFORMATION

1. Name of share: Coteccons Construction Joint Stock Company.
2. Type of share: Ordinary share.
3. Par value: VND 10,000/ per share.
4. The total number of shares issued (as of the time of the AGM): 103,633,261 shares. Of which:
 - a. Number of outstanding shares: 101,430,014 shares.
 - b. Number of treasury shares: 2,203,247 shares.
5. Charter capital (as of the time of the AGM): VND 1,036,332,610,000.

II. ISSUANCE PLAN

1. Issuance capital source: From the Investment and Development Fund on the Audited Separate Financial Statements for 2025.
2. The expected number of issued share: 5,071,501 shares.
3. Total expected value of shares issued at par value: VND 50,715,010,000.
4. Total number of shares expected after the issuance: 108,704,762 shares.
5. Expected charter capital after the issuance: VND 1,087,047,620,000.
6. Implementation timeline: During the 2026 fiscal year (after the GMS approves the plan until June 30, 2026) – 2027 fiscal year (July 1, 2026 – June 30, 2027), or any other period as decided by the BOD, and after the Company receives the official notice acknowledging the share issuance report from the State Securities Commission (SSC).

III. AUTHORIZATION TO THE BOARD OF DIRECTORS AND OTHER GENERAL MATTERS

The AGM authorizes and empowers the BOD to determine the timing of the share issuance during the 2026 fiscal year (after the GMS approves the plan until June 30, 2026) – 2027 fiscal year (July 1, 2026 – June 30, 2027), or any other period as decided by the BOD, and after the Company receives the official notice acknowledging the share issuance report from the State Securities Commission (SSC).

All other contents of Resolution No. 07/2024/NQ-DHCD dated October 19, 2024, shall remain in full force and effect.

The AGM is proposed to review, discuss, and approve the above contents.

Ho Chi Minh City September 29th, 2025

ON BEHALF OF BOARD OF DIRECTORS

Chairman

BOLAT DUISENOV