CÔNG TY CỔ PHẦN XÂY DỰNG COTECCONS

COTECCONS CONSTRUCTION JOINT STOCK COMPANY

Số/ No.: 6612/2025/CV-CTD

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày 20 tháng 10 năm 2025 Ho Chi Minh city, October 20, 2025

CÔNG BỐ THÔNG TIN BẮT THƯỜNG EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/ To: - Ủy Ban Chứng Khoán nhà nước/ State Securities Commission of Vietnam
 Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán thành phố Hồ
 Chí Minh/ Vietnam Exchange/ Hochiminh Stock Exchange

- 1. Tên tổ chức/Name of organization: Công ty Cổ phần Xây Dựng Coteccons
 - Mã chứng khoán/ Stock code: CTD
 - Địa chỉ/Address: 236/6 Điện Biên Phủ, P. Gia Định, TP. HCM
 - Điện thoại liên hệ/ Tel.: (84) (28) 35142255 Fax: (84) (28) 35142277
 - E-mail: bodsecretary@coteccons.vn
- Nội dung thông tin công bố/ Contents of disclosure: Biên bản và Nghị quyết Đại hội đồng cổ đông thường niên năm tài chính 2025/ Minutes and Resolution of the Annual General Meeting of Shareholders for the Fiscal Year 2025.
- 3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 20/10/2025 tại đường dẫn: https://coteccons.vn/investor-relations-vn// This information was published on the company's website on October 20, 2025, as in the link https://www.coteccons.vn/en/investor-relations/.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/ Attached documents: - Như mục 2/ As item 2. Đại diện tổ chức

Organization representative
Người được ủy quyền công bố thông tin

Authôniæd person for information disclosure

XÂY DỰNG COTECCON

ĐINH THỊ HỒNG THẮM

COTECCONS CONSTRUCTION JOINT STOCK COMPANY



No.: 02/2025/BB-DHCD

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness



Ho Chi Minh city, October 20, 2025

MINUTES

ANNUAL GENERAL MEETING FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY - STOCK CODE: CTD

I. COMPANY INFORMATION

Company's name

: COTECCONS CONSTRUCTION JOINT STOCK COMPANY

Abbreviation name

: COTECCONS

Stock code: CTD

Head office address

: 236/6 Bien Bien Phu, Gia Dinh Ward, HCMC

Business Registration Certificate No: 0303443233 granted by the Ho Chi Minh City Department of Finance

first time on August 24th, 2004 and 29th amendment on July 08th, 2025.

II. TIME AND LOCATION

The Annual General Meeting ("Meeting, AGM") for the fiscal year 2025 of Coteccons Construction Joint Stock Company ("the Company") was held on October 20, 2025 at 08:30AM via online form.

III. ATTENDEES AND ELIGIBILITY OF THE MEETING

1. Board of Directors, Board of Supervisors, Board of Management

1.1 Board of Directors (BOD)

	Attendant	Position	Form of participation
1.	Mr. Bolat Duisenov	Chairman of the BOD	In person
2.	Mr. Talgat Turumbayev	BOD Member	Online
3.	Mr. Herwig Guido H. Van Hove	BOD Member	Online
4.	Mr. Tan Chin Tiong	BOD Member	In person
5.	Mr. Tong Van Nga	BOD Member	In person
6.	Mr. Pham Quang Vu	BOD Member	In person
7.	Mr. Vo Hoang Lam	BOD Member	In person

1.2 Board of Supervisors (BOS)

	Attendant	Position	Form of participation
1.	Mr. Tran Van Thuc	Head of the BOS	In person
2.	Mr. Zhaidarzhan Zatayev	Member of the	In person
3.	Mr. Doan Phan Trung Kien	Member of the	Online

1.3 Board of Management (Executive Committee - Excom) of Coteccons and its Subsidiaries

8"	Attendant	Position	Form of participation
1.	Mr. Vo Hoang Lam	Deputy CEO, CEO BU1	In person
2.	Mr. Tran Ngoc Hai	Deputy CEO, In charge of Commercial Division	In person
3.	Mr. Nguyen Chi Thien	Deputy CEO, CEO BU2	In person
4.	Mr. Nguyen Van Dua	Deputy CEO, In charge of Finance and Legal Division	In person
5.	Ms. Nguyen Trinh Thuy Trang	Deputy CEO, In charge of Operations Division	In person
6.	Mr. Nguyen Tan Tien	Managing Director MEP, CEO BU4	In person

2. Shareholders participating the AGM by online form

3. And representatives of Auditing firms, Banks, Investment Funds, Securities Companies, and the Press and Media.

4. Checking shareholders' eligibility to attend the Meeting

The Shareholder Eligibility Verification Committee reported the results of checking shareholders' eligibility to attend the Meeting as of 08h35, October 20, 2025 as follows:

- Total number of shareholders attending via online form (including by proxy) was 75 people, representing 60,636,350 shares, equivalent to 59.7815% of voting rights (based on the Shareholders Register on the Record Date as of September 19, 2025 provided by the Vietnam Securities Depository and Clearing Corporation).
- Pursuant to Law on Enterprises and the provisions of the Company's Charter, a Meeting is validly convened when shareholders attending via online form (including by proxy), representing more than 50% of the total voting shares of the Company.

Thus, the Meeting satisfied the provisions and can be proceeded.

IV. PRE-MEETING FORMALITIES

1. Introduction of Regulation on Organization the fiscal year 2025 AGM

The Organizing Committee introduced the Regulation on Organization at the fiscal year 2025 AGM.

2. Introduce the list of the Presidium, the Meeting Secretaries, and submit the members of the Vote Counting Committee to the AGM of Shareholders for approval

The Organizing Committee introduced the members of the Presidium, the Secretary Board, and submitted the members of the Vote Counting Committee to the AGM of Shareholders for approval as follows:

2.1. The Presidium

- Mr. Bolat Duisenov Chairman of BOD, Chairperson of the Meeting
- Mr. Pham Quang Vu Member of BOD, Member
- Mr. Vo Hoang Lam Member of BOD, Member

2.2. The Meeting Secretaries

- Ms. Dinh Thi Hong Tham Head of the Meeting Secretaries
- Mr. Nguyen Ngoc Anh Member

- Ms. Nguyen Thu Hien Member
- 2.3. The Vote Counting Committee
 - Ms. Tran Thi Thanh Van Head of the Vote Counting Committee
 - Ms. Nguyen Thi Yen Chi Member
 - Ms. Tran Thi Hong Nhung Member

3. Approval of Meeting Agenda

The Presidium announced the Meeting Agenda.

- 4. The electronic voting method was used at the Meeting to approve the Regulations for the organization of the fiscal year 2025 AGM, the Vote Counting Committee, and the Agenda of the meeting
- 4.1. The Meeting was approved with the Regulations for the organization of the fiscal year 2025 AGM with voting rate of 100%.
- 4.2. The Meeting was approved with the Vote Counting Committee with voting rate of 100%.
- 4.3. The Meeting was approved with the Agenda of the meeting with voting rate of 100%.

V. CONTENT OF THE AGM

1. Presentation of reports to be discussed and approved by the AGM

- The Report of the BOD.
- The Report of the BOS.

2. Presentation of proposals to be discussed and approved by the AGM

To continue the meeting, The Presidium presented proposals at the Meeting, including:

- Proposal 01: Annual reports submitted to the AGM fiscal year 2025
- Proposal 02: The fiscal year 2025 Audited Financial Statements and business performance results in fiscal year 2025
- Proposal 03: Profit distribution plan and dividend payment
- **Proposal 04**: The Fiscal year 2026 Business plan
- **Proposal 05**: The Report on the fiscal year 2025 remuneration for BOD and BOS and the remuneration of the BOD, BOS for Fiscal year 2026
- Proposal 06: Selecting the Auditing Company Financial Statements in the fiscal year 2026
- **Proposal 07**: Adjustment to the Plan for Share Issuance to Increase Charter Capital from the Owner's Equity (Bonus Shares)
- **Proposal 08**: Plan for Share Issuance to Increase Charter Capital from the Owner's Equity (Bonus Shares)
- Proposal 09: The plan for selling treasury shares to employees (ESOP Program)
- **Proposal 10:** Adjustment to Certain Business Lines to Comply with Foreign Ownership Ratio Requirements
- **Proposal 11:** Dismissal of a Member of the Board of Supervisors and Election of a Replacement Member

3. Discussion

The Presidium and the AGM listened to the opinions of the shareholders and discussed the contents of the reports and proposals presented at the AGM.

4. Voting

The Meeting voted on the Proposals and voting results of each content are as follows:

4.1. The Company's reports annual in the fiscal year 2025

The AGM approved the Company's reports annual in the fiscal year 2025 as follows:

- Report on performance results of the BOD in the fiscal year 2025 and plan for the fiscal year 2026.
- Report on performance results of the BOS in the fiscal year 2025 and plan for the fiscal year 2026.

The Meeting approved with the following voting results:

Agree:	61,743,214	votes, accounting for	99.5141%	of the total votes at the Meeting
Disagree:	301,500	votes, accounting for	0.4859%	of the total votes at the Meeting
No opinion:	0	votes, accounting for	. 0%	of the total votes at the Meeting

4.2. The fiscal year 2025 Audited Financial Statements and business performance results in the fiscal year 2025

The Meeting approval the fiscal year 2025 Audited Financial Statements and business performance results in the fiscal year 2025 are as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	24,884,531,092,428
2.	Profit before tax	VND	552,011,164,947
3.	Profit after tax of parent company's shareholders	VND	456,211,888,815
4.	Total assets	VND	29,701,487,775,326
5.	Owner's equity	VND	8,965,164,762,201

The Meeting approved with the following voting results:

Agree:	62,044,714	votes, accounting for	100%	of the total votes at the Meeting
Disagree:	0	votes, accounting for	0%	of the total votes at the Meeting
No opinion:	0	votes, accounting for	0%	of the total votes at the Meeting

4.3. The Profit distribution plan and dividend payment

The Meeting approval the Profit distribution plan and divident payment, as follows:

No.	Description	Unit	Amount
1	Total accumulated Retained Earnings on Consolidated Financial Statements as of Jun 30 th , 2025	VND	1,054,140,173,404
1.1	Total accumulated Retained Earnings on Consolidated Financial Statements as of June 30 th , 2024	VND	597,955,412,193
1.2	Accumulated Retained Earnings in the fiscal year 2025	VND	456,184,761,211
2	Profit distribution plan	VND	0
2.1	Appropriation of Funds	VND	0
2.2	Dividend payment in cash: Dividend rate of 10% (1,000 VND per share)	VND	101,430,014,000
3	Remaining Retained Earnings	VND	952,710,159,404

The AGM for the fiscal year 2025 authorizes the BOD to select an appropriate time to make payments of dividends in accordance with the law.

Source of payment: from the Company's Retained Earnings.

The Meeting approved with the following voting results:

Agree:	62,038,714	votes, accounting for	99.9903%	of the total votes at the Meeting
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Disagree:	6,000	votes, accounting for	0.0097%	of the total votes at the Meeting
No opinion:	0	votes, accounting for	0%	of the total votes at the Meeting

4.4. The fiscal year 2026 Business Plan (from July 1st, 2025 to June 30th, 2026)

The Meeting approval of the fiscal year 2026 (from July 1st, 2025 to June 30th, 2026) Business Plan as follows:

No.	Description	Unit	Target of the fiscal year 2026 (from July 1 st , 2025 to June 30 th , 2026)
1.	Consolidated revenue	Bil. VND	30,000
2.	Consolidated profit after tax	Bil. VND	700

The Meeting approved with the following voting results:

Agree:	62,044,714	votes, accounting for	100%	of the total votes at the Meeting
Disagree:	0	votes, accounting for	0%	of the total votes at the Meeting
No opinion:	0	votes, accounting for	0%	of the total votes at the Meeting

4.5. Report on the fiscal year 2025 remuneration for BOD and BOS and the remuneration of the BOD, BOS for fiscal year 2026 (from July 1st, 2025 to June 30th, 2026)

- a. The Report of total remuneration payment to the BOD and the BOS for the fiscal year 2025 as per Article 1.2, Resolution of the AGM No. 5/2024/NQ-DHCD dated October 19th, 2024, is VND2,976,000,000. The details of the remuneration for each member are listed and disclosed in the audited financial report for the 2025 fiscal year.
- b. The remuneration for members of the BOD and the BOS in fiscal year 2026 VND5,000,000,000. Authorize the Chairman of the BOD to determine the specific remuneration for each member in fiscal year 2026 and the interim advance payment for members during the period from the end of the fiscal year 2026 until the next AGM.

The Meeting approved with the following voting results:

Agree:	62,012,914	votes, accounting for	99.9487%	of the total votes at the Meeting
Disagree:	0	votes, accounting for	0%	of the total votes at the Meeting
No opinion:	31,800	votes, accounting for	0.0513%	of the total votes at the Meeting

4.6. The selection of the auditing firm for the fiscal year 2026 (from July 1st, 2025 to Jun 30th, 2026)

The Meeting approval authorizes the BOD to select one of the Big Four audit firms in Vietnam, who are accepted by State Securities Commission of Vietnam to be the auditing firm of Coteccons for the fiscal year 2026 (from July 1st, 2025 to Jun 30th, 2026) as below:

- PwC (Vietnam) Company Limited
- Deloitte Vietnam Company Limited
- KPMG Company Limited
- Ernst & Young Vietnam Company Limited

The Meeting approved with the following voting results:

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Agree:	62,039,714	votes, accounting for	99.9919%	of the total votes at the Meeting
Disagree:	0	votes, accounting for	0%	of the total votes at the Meeting
No opinion:	5,000	votes, accounting for	0.0081%	of the total votes at the Meeting

4.7. Adjustment to the plan for share issuance to increase charter capital from the owner's equity, as approved by the AGM for the fiscal year 2024 under Resolution No. 07/2024/NQ-DHCD dated October 19, 2024

The AGM for the fiscal year 2025 approved the adjustment to the plan for share issuance to increase charter capital from the owner's equity, which had been approved by the AGM for the fiscal year 2024 under Resolution No. 07/2024/NQ-DHCD dated October 19, 2024, as follows:

I. Information of the Issuing Company

- 1. Name of share: Coteccons Construction Joint Stock Company.
- 2. Type of share: Ordinary share.
- 3. Par value: VND 10,000/ per share.
- 4. The total number of shares issued (as of the time of the AGM): 103,633,261 shares. Of which:
 - a. Number of outstanding shares: 101,430,014 shares.
 - b. Number of treasury shares: 2,203,247 shares.
- 5. Charter capital (as of the time of the AGM): VND 1,036,332,610,000.

II. Issuance Plan

- 1. Issuance capital source: From the Investment and Development Fund on the Audited Separate Financial Statements for 2025.
- 2. Number of shares issued as of before the implementation: 103,633,261 shares.
- 3. Number of outstanding shares as of before the implementation: 101,430,014 shares.
- 4. The expected number of issued share: 5,071,501 shares.
- 5. Total expected value of shares issued at par value: VND 50,715,010,000.
- 6. Total number of shares expected after the issuance: 108,704,762 shares.
- 7. Expected charter capital after the issuance: VND 1,087,047,620,000. The actual charter capital shall be adjusted in accordance with the actual number of shares issued upon completion of the issuance.
- 8. Implementation timeline: During the 2026 fiscal year (after the AGM approves the plan until June 30, 2026) 2027 fiscal year (July 1, 2026 June 30, 2027), or any other period as decided by the BOD, and after the Company receives the official notice acknowledging the share issuance report from the State Securities Commission (SSC).

Note: The number of shares calculated in Section II, Article 4.7 of these Minutes is an estimated figure and may be subject to change at the time of issuance due to factors such as rounding of shares or other technical adjustments arising during the implementation process.

III. Authorization to the Board of Directors and other matters

The AGM authorizes and delegates the BOD to determine the specific timing for implementing the plan for share issuance to increase charter capital from the owner's equity and to complete the implementation after receiving the official written acknowledgment from the State Securities Commission.

All other contents of Resolution No. 07/2024/NQ-DHCD dated October 19, 2024, shall remain in full force and effect.

The Meeting approved with the following voting results:

Agree:	62,038,714	votes, accounting for	99.9903%	of the total votes at the Meeting
Disagree:	6,000	votes, accounting for	0.0097%	of the total votes at the Meeting

No opinion:	0 votes, accounting for	0% of the total votes at the Meeting

4.8. The plan on issuing shares to increase the charter capital from owner's resources (Bonus Shares)

The AGM approved the plan for issuing shares to increase charter capital from the owner's equity (bonus shares), specifically as follows:

I. Information of the Issuing Company

- 1. Name of share: Coteccons Construction Joint Stock Company.
- 2. Type of share: Ordinary share.
- 3. Par value: VND 10,000/ per share.
- 4. The total number of shares issued (as of the time of the AGM): 103,633,261 shares. Of which:
 - a. Number of outstanding shares: 101,430,014 shares.
 - b. Number of treasury shares: 2,203,247 shares.

II. Issuance Plan

- 1. The total number of issued shares expected as of before the implementation: 108,704,762 shares.
- 2. The total number of outstanding shares expected as of before the implementation: 106,501,515 shares.
- 3. Issuing Object: Existing shareholders of Coteccons Construction Joint Stock Company named in the list of share ownership closed by the Viet Nam Securities Depository and Clearing Corporation (VSDC) at the last registration date to exercise their rights. Treasury shares at the time of exercising the right are not entitled to the rights arising from the issuance of shares to increase share capital from owners' equity.
- **4. Rights execution ratio:** 20:1. Accordingly, shareholders holding 01 (one) share will receive 01 (one) right to receive additional issued shares, and for every 20 (twenty) rights, 01 (one) additional share will be issued.
- 5. Method of rounding and handling fractional shares (if any): The number of additional issued shares will be rounded down to the nearest whole number. Any fractional shares (if any) will be canceled.
 - Example: Shareholder A holds 125 shares on the record date. With a 20:1 execution ratio, shareholder A will receive: 125:20 = 6.25 shares. According to the aforementioned method, shareholder A will receive 06 shares. The fractional 0.25 share will be canceled.
- **6. Issuance capital source:** From the Investment and Development Fund on the Audited Separate Financial Statements for 2025.
- 7. The expected number of issued share: 5,325,076 shares.
- 8. Total expected value of shares issued at par value: VND 53,250,760,000.
- 9. Expected number of outstanding shares after the implementation: 111,826,590 shares.
- 10. Expected number of issued shares after the implementation: 114,029,837 shares.
- 11. Expected charter capital after the issuance: VND 1,140,298,370,000. The actual charter capital shall be adjusted in accordance with the actual number of shares issued upon completion of the issuance.
- **12. Issuance method:** Shares issued to existing shareholders will be distributed according to the method of exercising rights.

- 4. Determine the criteria, list of Board of Directors members, Board of Management members, key management personnel, and other employees eligible to participate in the program, and the principles for determining the number of shares allocated to each participant.
- 5. In case any employees resign during the restricted transfer period, the Board of Directors has full authority to decide on all matters related to the recovery of ESOP shares, including but not limited to: (i) cases of share recovery, (ii) the method of ESOP share recovery (including repurchasing and redistributing to other employees and/or allowing the Trade Union to purchase the recovered shares in accordance with legal regulations), (iii) the price and method of repurchasing and/or redistributing the recovered shares, and (iv) other issues related to share recovery.
- 6. Carry out the necessary procedures for registration with the State Securities Commission and explain the documents to the State Securities Commission. At the same time, the Board of Directors is authorized to proactively adjust the plan to supplement, amend, and finalize the documents as required by the State Securities Commission and other regulatory authorities.
- 7. Handle the number of shares that are not fully subscribed (if any).
- 8. Decide on and carry out all matters and necessary procedures related to the sale of treasury shares to employees.

Note: The competent state authorities referred to in this Proposal include their successor agencies, reorganized or renamed agencies, or any agencies with equivalent functions in accordance with the laws in effect at the time of implementation.

The Meeting approved with the following voting results:

Agree:	58,590,348	votes, accounting for	94.4325%	of the total votes at the Meeting
Disagree:	3,449,366	votes, accounting for	5.5595%	of the total votes at the Meeting
No opinion:	5,000	votes, accounting for	0.0080%	of the total votes at the Meeting

4.10. Adjustment of Certain Business Lines to Comply with Foreign Ownership Conditions

The AGM approved the adjustment of certain business lines of the Company to align with the Company's actual operations and the regulations on foreign ownership limits applicable to public companies:

1. The Company's detailed business lines shall be adjusted as follows:

No	VSIC	Current business activities	Business activities to be amended
1	4222	Construction of water supply	Construction of water supply and drainage works
		and drainage works	Detail:
			 Construction of waterways, harbours, dams and other water works (CPC 5133); Construction of long distance pipelines, communication and power lines (cables) (CPC 5134).
2	4223	Construction of telecommunication	Construction of telecommunications and communication constructions
		constructions	

No	VSIC		Business activities
		Current business activities	to be amended
			Detail: Construction of engineering works n.e.c. (including telecommunications and communication works) (CPC 5139)
3	4291	Construction of hydraulic	Construction of hydraulic structures
		structures	Details: Construction of waterways, harbours, dams and
			other water works (CPC 5133)
			(Exclusions: Construction and operation of multi-pur-
			pose hydropower and nuclear power projects particu-
			larly important to the economy and society)
4	4390	Other specialized construc-	Other specialized construction activities
		tion activities	Details:
		Details: Repair of civil and in-	Construction work for buildings (including repair of
		dustrial works, technical infra-	civil and industrial works, technical infrastructure works
		structure works of urban and	of urban and industrial zones, traffic and irrigation
		industrial zones, traffic and ir-	works, general construction work for building)
		rigation works	(CPC 512).
			General construction work for civil engineering
1			(CPC 513). (Exclusions: Investment in the construction of cemetery
			infrastructure to transfer land use rights associated with
			infrastructure; Operation and management of river
			ports, seaports and airports)
5	4330	Building completion and fin-	Building completion and finishing
	and the second s	ishing	Details : Glazing work and window glass installation
			work (CPC 5171); Plastering work (CPC 5172); Paint-
			ing work (CPC 5173); Floor and wall tiling work (CPC
			5174); Other floor laying, wall covering and wall paper-
			ing work (CPC 5175); Wood and metal joinery and car-
	197		pentry work (CPC 5176); Interior fitting decoration
			work (CPC 5177); Ornamentation fitting work (CPC
			5178); Other building completion and finishing work
			(CPC 5179).
6	4101	Construction of residential	Construction of residential buildings`:
		buildings	Details : For one - and two - dwelling buildings (CPC
	1011		5121); For multi - dwelling buildings (CPC 5122).
7	4211	Construction of railways	Construction of railways
			Details: construction of highways (except elevated high-
			ways), streets, roads, railways and airfield runways
			(CPC 5131). For bridges, elevated highways, tunnels
			and subways (CPC 5132).

No	VSIC	Current business activities	Business activities to be amended
8	4102	Construction of non-residen-	Construction of non-residential buildings
		tial buildings	Detail:
			For warehouses and industrial buildings (CPC 5123);
			For commercial buildings (CPC 5124); For public enter-
			tainment buildings (CPC 5125); For hotel, restaurant and
			similar buildings (CPC 5126); For educational buildings
			(CPC 5127); For health buildings (CPC 5128); For other
0	4010		buildings (CPC 5129).
9	4212	Construction of roads	Construction of roads Details:
			For highways (except elevated highways), streets, roads,
			railways and airfield runways(CPC 5131); For bridges,
			elevated highways, tunnels and subways (CPC 5132);
		u u	For waterways, harbours, dams and other waterworks
			(CPC 5133); For long distance pipelines, communica-
	h.		tion and power lines (cables) (CPC 5134); For local
			pipelines and cables, ancillary works (CPC 5135); For
			engineering works n.e.c (CPC 5139).
10	4221	Construction of electrical	Construction of electrical works
	G	works	Detail:
			General construction work for building (CPC 512); Gen-
			eral construction work for civil engineering (CPC 513).
			(Exclusions: Construction and operation of multi-pur-
			pose hydropower and nuclear power projects particu-
			larly important to the economy and society. The enter-
			prise does not provide State-monopolized goods and services, and does not conduct commercial activities ac-
4			cording to Decree 94/2017/ND-CP on State-monopo-
	v		lized goods and services).
11	4312	Site preparation	Site preparation
		Part Part	Detail:
			Site investigation work (CPC 5111); Demolition work
			(CPC 5112); Site formation and clearance work (CPC
			5113); Excavating and earthmoving work (CPC 5114);
			Site preparation work for mining (CPC 5115); Scaffold-
			ing work (CPC 5116); Foundation work (including pile
			driving) (CPC 5151); Water well drilling (CPC 5152);
			Roofing and water proofing (CPC 5153); Concrete work
			(CPC 5154); Steel bending and erection (incl.welding)
			(CPC 5155); Masonry work (CPC 5156); Other special
			trade construction work (CPC 5159); Renting services
			related to equipment for construction or demolition of buildings or civil engineering works, with operator (CPC
		,	5180).
			(Exclusions: Blasting services).
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No	VSIC	Current business activities	Business activities
			to be amended
12	4229	Construction of other utility	Construction of other utility projects
		projects	Details : General construction work for civil engineering
			(CPC 513)
13	4292	Construction of mining and	Construction of mining and quarrying facilities
		quarrying facilities	Details : For constructions for mining and manufacturing
	_		(CPC 5136)
14	4293	Construction of manufactur-	Construction of manufacturing facilities
90	-	ing facilities	Details : For constructions for mining and manufacturing
			(CPC 5136)
15	4299	Construction of other civil	Construction of other civil engineering projects De-
		engineering projects	tails: General construction work for civil engineering
			(CPC 513)

2. Authorization:

- a. Authorize the BOD to make detailed adjustments to the Company's business lines as required by the competent state authorities, and to modify the business line codes in the event of any changes in policies or laws that result in revisions of such codes, provided that the principal business lines approved by the AGM remain unchanged.
- b. Amend and supplement the Company's Charter in accordance with the above-mentioned changes, and authorize the BOD to update the Charter in accordance with the business lines as required by the competent state authorities.

The Meeting approved with the following voting results:

Agree:	58.639.648	votes, accounting for	94,4938%	of the total votes at the Meeting
Disagree:	3.416.966	votes, accounting for	5,5062%	of the total votes at the Meeting
No opinion:	0	votes, accounting for	0%	of the total votes at the Meeting

4.11. Dismissal of a Member of the Board of Supervisors and Election of a Replacement Member of the Board of Supervisors

1. Dismissal of Members of the Board of Supervisors who have submitted Resignation Letters

Based on the resignation letters submitted by Mr. Tran Van Thuc - Head of the BOS and Mr. Doan Phan Trung Kiên - Member of the BOS on October 17, 2025, the AGM approved the resignations of Mr. Tran Van Thuc and Mr. Doan Phan Trung Kiên, effective from October 20, 2025.

The Meeting approved with the following voting results:

Agree:	58,630,748	votes, accounting for	94.4703%	of the total votes at the Meeting
Disagree:	3,426,866	votes, accounting for	5.5216%	of the total votes at the Meeting
No opinion:	5,000	votes, accounting for	0.0081%	of the total votes at the Meeting

2. The AGM proceeded to elect two members of the Board of Supervisors for the 2022-2027 term to replace the resigned members.

a. The list of candidates includes:

No.	Full name	Title to be elected additionally
1	Mr. Nguy Gia Hoang	BOS Member
2	Mr. Vu Hoang Nam	BOS Member

b. Announcement of the election results for members of the BOS:

No. Full name		Full name Number of votes*	
1	Mr. Nguy Gia Hoang	58,056,674	Elected
2	Mr. Vu Hoang Nam	58,084,650	Elected

^{*}Voting method: Cumulative voting method.

VI. Approval on the Minutes of the Meeting

After the Secretary Board of the Meeting read the full text of the Minutes of the Meeting, the Meeting approved the content of the Minutes with 61,551,063 votes in favor, accounting for 100% of the total votes at the General Meeting.

The Minutes of the fiscal year 2025 AGM of Coteccons Construction Joint Stock Company was taken at .12:40 AM on October 20, 2025.

The Minutes was made with the signatures of the Presidium and the Meeting Secretaries as below.

ON BEHALF OF THE MEETING

SECRETARIES

Head of the Meeting Secretaries

DINH THI HONG THAM

ON BEHALF OF THE PRESIDIUM

Chairperson

OTECCONS



SOCIALIST REPUBLIC OF VIETNAM <u>Independence - Freedom - Happiness</u>

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Ho Chi Minh City, October 20th, 2025

No.: 02/2025/NQ-DHCD

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the Company's reports annual in the fiscal year 2025

The AGM approved the Company's reports annual in the fiscal year 2025 as follows:

- 1. Report on performance results of the Board of Directors in the fiscal year 2025 and plan for the fiscal year 2026.
- 2. Report on performance results of the Board of Supervisors in the fiscal year 2025 and plan for the fiscal year 2026.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

CÔN BEHALF OF PRESIDIUM

CÔNG TY Chairman

CỔ PHẨN

XÂY DỰNG

COTECCONS



SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

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Ho Chi Minh City, October 20th, 2025

No.: 03/2025/NQ-DHCD

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the fiscal year 2025 Audited Financial Statements and business performance results in the fiscal year 2025

The AGM approval the fiscal year 2025 Audited Financial Statements and business performance results in the fiscal year 2025 are as follows:

No.	Description	Unit	Amount
1.	Net revenue from sales of goods and render of services	VND	24,884,531,092,428
2.	Profit before tax	VND	552,011,164,947
3.	Profit after tax of parent company's shareholders	VND	456,211,888,815
4.	Total assets	VND	29,701,487,775,326
5.	Owner's equity	VND	8,965,164,762,201

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman

CỔ PHẦN XÂY DỰNG



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Ho Chi Minh City, October 20th, 2025

No.: 04/2025/NQ-DHCD

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- -- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the Profit distribution plan

The Annual General Meeting of Shareholders for the fiscal year 2025 approval the Profit distribution plan, as follows:

No.	Description	Unit	Amount
1	Total accumulated Retained Earnings on Consolidated Financial Statements as of Jun 30 th , 2025	VND	1,054,140,173,404
1.1	Total accumulated Retained Earnings on Consolidated Financial Statements as of June 30 th , 2024	VND	597,955,412,193
1.2	Accumulated Retained Earnings in the fiscal year 2025	VND	456,184,761,211
2	Profit distribution plan	VND	0
2.1	Appropriation of Funds	VND	0
2.2	Dividend payment in cash: Dividend rate of 10% (1,000 VND per share)	VND	101,430,014,000
3	Remaining Retained Earnings	VND	952,710,159,404

The Annual General Meeting of Shareholders for the fiscal year 2025 authorizes the Board of Directors to select an appropriate time to make payments of dividends in accordance with the law.

Source of payment: from the Company's Retained Earnings.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

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Ho Chi Minh City, October 20th, 2025

No.: 05/2025/NQ-DHCD

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the fiscal year 2026 (from July 1st, 2025 to June 30th, 2026) Business Plan: The Annual General Meeting of Shareholders for the fiscal year 2025 approval of the Fiscal year 2026 (from July 1st, 2025 to June 30th, 2026) Business Plan as follows:

No.	Description	Unit	Target of the fiscal year 2026 (from July 1 st , 2025 to June 30 th , 2026)
1.	Consolidated revenue	Bil. VND	30,000
2.	Consolidated profit after tax	Bil. VND	700

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman

CÔNG TY CỔ PHẦN XÂY DỰNG



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Ho Chi Minh City, October 20th, 2025

No.: 06/2025/NQ-DHCD

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the report on the fiscal year 2025 remuneration for BOD and BOS and the remuneration of the BOD, BOS for Fiscal year 2026 (from July 1st, 2025 to June 30th, 2026):

- 1. The Report of total remuneration payment to the BOD and the BOS for the fiscal year 2025 as per Article 1.2, Resolution of the AGM No. 5/2024/NQ-DHCD dated October 19th, 2024, is VND2,976,000,000. The details of the remuneration for each member are listed and disclosed in the audited financial report for the 2025 fiscal year.
- 2. The remuneration for members of the BOD and the BOS in fiscal year 2026 VND5,000,000,000. Authorize the Chairman of the BOD to determine the specific remuneration for each member in fiscal year 2026 and the interim advance payment for members during the period from the end of the fiscal year 2026 until the next AGM.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman

CÔNG TY CỔ PHẦN XÂY DỰNG



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Ho Chi Minh City, October 20th, 2025

No.: 07/2025/NQ-DHCD

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Approval of the selection of the auditing firm for the fiscal year 2026 (from July 1st, 2025 to Jun 30th, 2026)

The AGM approval authorizes the Board of Directors to select one of the Big Four audit firms in Vietnam, who are accepted by State Securities Commission of Vietnam to be the auditing firm of Coteccons for the fiscal year 2026 (from July 1st, 2025 to Jun 30th, 2026) as below:

- 1. PwC (Vietnam) Company Limited
- 2. Deloitte Vietnam Company Limited
- 3. KPMG Company Limited
- 4. Ernst & Young Vietnam Company Limited

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman

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No.: 08/2025/NQ-DHCD

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, October 20th, 2025

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RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to Resolution No. 07/2024/NQ-AGM dated October 19, 2024 of the Annual General Meeting of Shareholders for Fiscal Year 2024 of Coteccons Construction Joint Stock Company;
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Adjustment of the share issuance plan to increase charter capital from the owner's equity (bonus shares) in accordance with Resolution No. 07/2024/NQ-AGM dated October 19, 2024 of the Annual General Meeting of Shareholders for Fiscal Year 2024, as follows:

I. Information of the Issuing Company

- 1. Name of share: Coteccons Construction Joint Stock Company.
- 2. Type of share: Ordinary share.
- 3. Par value: VND 10,000/ per share.
- 4. The total number of shares issued (as of the time of the AGM): 103,633,261 shares. Of which:
 - a. Number of outstanding shares: 101,430,014 shares.
 - b. Number of treasury shares: 2,203,247 shares.
- 5. Charter capital (as of the time of the AGM): VND 1,036,332,610,000.

II. Issuance Plan

- 1. Issuance capital source: From the Investment and Development Fund on the Audited Separate Financial Statements for 2025.
- 2. Number of shares issued as of before the implementation: 103,633,261 shares.
- 3. Number of outstanding shares as of before the implementation: 101,430,014 shares.
- 4. The expected number of issued share: 5,071,501 shares.
- 5. Total expected value of shares issued at par value: VND 50,715,010,000.
- 6. Total number of shares expected after the issuance: 108,704,762 shares.
- 7. Expected charter capital after the issuance: VND 1,087,047,620,000. The actual charter capital shall be adjusted in accordance with the actual number of shares issued upon completion of the issuance.
- 8. Implementation timeline: During the 2026 fiscal year (after the GMS approves the plan until June 30, 2026) 2027 fiscal year (July 1, 2026 June 30, 2027), or any other period as decided

by the BOD, and after the Company receives the official notice acknowledging the share issuance report from the State Securities Commission.

Note: The number of shares calculated in Section II, Article 4.7 of these Minutes is an estimated figure and may be subject to change at the time of issuance due to factors such as rounding of shares or other technical adjustments arising during the implementation process.

III. Authorization to the Board of Directors and other matters

The AGM authorizes and empowers the BOD to determine the timing of the share issuance during the 2026 fiscal year (after the GMS approves the plan until June 30, 2026) - 2027 fiscal year (July 1, 2026 - June 30, 2027), or any other period as decided by the BOD, and after the Company receives the official notice acknowledging the share issuance report from the State Securities Commission.

All other contents of Resolution No. 07/2024/NQ-DHCD dated October 19, 2024, shall remain in full force and effect

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

CONS

Chairman

CÔNG TY CỔ PHẦN XÂY DƯNG



No.: 09/2025/NQ-DHCD

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: The plan on issuing shares to increase the charter capital from owner's resources (Bonus Shares):

I. Information of the Issuing Company

- 1. Name of share: Coteccons Construction Joint Stock Company.
- 2. Type of share: Ordinary share.
- 3. Par value: VND 10,000/ per share.
- 4. The total number of shares issued (as of the time of the AGM): 103,633,261 shares. Of which:
 - a. Number of outstanding shares: 101,430,014 shares.
 - b. Number of treasury shares: 2,203,247 shares.

II. Issuance Plan

- 1. The total number of issued shares expected as of before the implementation: 108,704,762 shares.
- 2. The total number of outstanding shares expected as of before the implementation: 106,501,515 shares.
- 3. Issuing Object: Existing shareholders of Coteccons Construction Joint Stock Company named in the list of share ownership closed by the Viet Nam Securities Depository and Clearing Corporation (VSDC) at the last registration date to exercise their rights. Treasury shares at the time of exercising the right are not entitled to the rights arising from the issuance of shares to increase share capital from owners' equity.
- **4. Rights execution ratio:** 20:1. Accordingly, shareholders holding 01 (one) share will receive 01 (one) right to receive additional issued shares, and for every 20 (twenty) rights, 01 (one) additional share will be issued.
- 5. Method of rounding and handling fractional shares (if any): The number of additional issued shares will be rounded down to the nearest whole number. Any fractional shares (if any) will be canceled.



Example: Shareholder A holds 125 shares on the record date. With a 20:1 execution ratio, shareholder A will receive: 125:20 = 6.25 shares. According to the aforementioned method, shareholder A will receive 06 shares. The fractional 0.25 share will be canceled.

- **6. Issuance capital source:** From the Investment and Development Fund on the Audited Separate Financial Statements for 2025.
- 7. The expected number of issued share: 5,325,076 shares.
- 8. Total expected value of shares issued at par value: VND 53,250,760,000.
- 9. Expected number of outstanding shares after the implementation: 111,826,590 shares.
- 10. Expected number of issued shares after the implementation: 114,029,837 shares.
- 11. Expected charter capital after the issuance: VND 1,140,298,370,000. The actual charter capital shall be adjusted in accordance with the actual number of shares issued upon completion of the issuance.
- **12. Issuance method:** Shares issued to existing shareholders will be distributed according to the method of exercising rights.
- **13. Transfer of the rights:** The right to receive shares issued to increase share capital from equity isn't transferable.
- **14. Related restrictions:** Shares that are under transfer restriction (if any) are still entitled to receive additional shares from the issuance. Additional shares issued from equity capital in this issuance are not subject to transfer restrictions.
- 15. Implementation period: During the fiscal year 2026 (from the date of approval by the AGM until June 30, 2026) 2027 (from July 1, 2026 to June 30, 2027), or another period as decided by the BOD; after the completion of the share issuance to increase charter capital from the owner's equity in accordance with Resolution No. 08/2025/NQ-DHCD dated October 20, 2025, and after the Company has received the official notification letter from the State Securities Commission of Vietnam (SSC) confirming the receipt of the issuance report documents.

Note: The number of shares calculated in Section II, Article 1 of this Resolution is for indicative purposes only and may be subject to change at the time of issuance due to factors such as the results of the share issuance under Resolution No. 08/2025/NQ-DHCD dated October 20, 2025, rounding of share quantities, or other technical adjustments arising during the implementation process.

III. Approval for additional deposit registration and listing

Approval for the additional deposit registration and listing of all shares actually issued according to the share issuance plan to increase share capital from equity capital. The aforementioned shares will be registered for additional deposit at the VSDC and registered for additional listing on the Ho Chi Minh City Stock Exchange (HSX).

IV. Approval for the increase of charter capital and amendments to the Charter regarding Charter Capital and Outstanding shares

Approval for the increase of charter capital and amendments to the charter, the number of shares, and other related contents in the Company's Charter corresponding to the total par value of the actual number of shares issued according to the aforementioned issuance plan.

V. Authorization to the Board of Directors and other matters

The AGM authorizes the BOD to decide and implement the following tasks, including but not limited to:

- 1. Select the specific timing to implement the share issuance plan to increase charter capital from the owner's equity source and complete the implementation after receiving the official notification from the State Securities Commission confirming the receipt of the report.
- 2. Adjusting the details of the share issuance plan to increase share capital from equity capital and other related documents, including but not limited to: (i) The number of shares to be issued; (ii) The issuance ratio based on the number of outstanding shares.
- 3. Carry out the necessary procedures to register the issuance of shares from equity capital with the SSC and other relevant authorities, actively provide explanations, and supplement or amend the issuance plan and other related documents as required by the SSC, other authorities, or to comply with relevant legal regulations.
- 4. Develop a plan to ensure the foreign ownership ratio complies with legal regulations.
- 5. Complete the necessary procedures to register additional deposited shares at the VSDC and register the additional listing of shares at the HSX.
- 6. Amend and supplement the Company's Charter and carry out the procedures for registering the change of charter capital and adjusting the Enterprise Registration Certificate with the Department of Finance after receiving the official notification from the State Securities Commission confirming the receipt of the report on the issuance results.
- 7. Carry out relevant procedures with SSC, VSDC, HSX, and HCMC Department of Finance.
- 8. Handle other matters related to the share issuance to ensure the successful implementation of the share issuance to increase charter capital from the owner's equity source.
- 9. Depending on specific circumstances, the BOD may delegate to the Chairman of the BOD the authority to carry out one or several of the above-mentioned tasks.

Note: The competent state authorities referred to in this Proposal include their successor agencies, reorganized or renamed agencies, or any agencies with equivalent functions in accordance with applicable laws at the time of implementation.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman

CỔ PHẦN





No.: 10/2025/NQ-DHCD

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness ---○ * ○---

Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Plan to sell Treasury shares to Employees (ESOP Program):

I. General Information

- 1. Name of the shares: Coteccons Construction Joint Stock Company shares.
- 2. Type of shares: Common shares.
- 3. Par value: VND 10,000 per share.
- 4. The total number of shares issued as of the time of the AGM: 103,633,261 shares. Of which:
 - a. Number of outstanding shares: 101,430,014 shares.
 - b. Number of treasury shares: 2,203,247 shares.

II. Plan to sell treasury shares to employees

- 1. The total number of issued shares expected as of before the implementation: 114,029,837 shares.
- 2. The total number of outstanding shares expected as of before the implementation: 111,826,590 shares.
- 3. The total number of treasury shares expected as of before the implementation: 2,203,247 shares.
- 4. Purpose: To retain talent and promote long-term commitment among key personnel in the Company and its subsidiaries.
- 5. The number of treasury shares expected to be sold to employees: 1.154.347 shares (accounting for 1.03% of the total outstanding shares at the time of sale).
- 6. Selling price: 10,000 VND per share.
- 7. Total expected value of treasury shares to be sold: VND 11.543.470.000.
- 8. Eligible purchasers of treasury shares: Members of the Board of Directors, members of the Board of Management, key management personnel, and other employees of the Company and its subsidiaries. The AGM authorizes the Board of Directors to approve the regulations for the sale of treasury shares to employees, the criteria and list of employees eligible to participate in the ESOP program, the principles for determining the number of shares allocated to each of the aforementioned parties, and the implementation timeline.
- 9. Transfer restrictions: Within one (01) year from the date of the completion of the sale.



- 10. Plan for using proceeds from the sale of treasury shares: All proceeds will be used to supplement the Company's working capital.
- 11. Plan for handling unsold shares: The BOD is authorized to decide on further distribution to other employees in line with the program's objectives, maintaining the same selling price and transfer restrictions.
- 12. Implementation period: During the fiscal year 2026 (after the General Meeting of Shareholders approves the proposal until June 30, 2026) 2027 (from July 1, 2026 to June 30, 2027), or another period as decided by the Board of Directors; after the completion of the share issuance to increase charter capital from the owner's equity in accordance with Resolution No. 08/2025/NQ-DHCD and Resolution No. 09/2025/NQ-DHCD dated October 20, 2025; and after the State Securities Commission of Vietnam (SSC) has issued an official letter confirming the receipt of the Company's report on the sale of treasury shares to employees.
- 13. Treatment of the difference between the treasury share purchase price and the selling price:

 The difference will be offset from share premium according to the most recent audited or reviewed separate financial statements.
- 14. Ensure compliance with the maximum foreign ownership ratio regulations of the Company at the time of implementation.
- 15. Transaction method: Ownership transfer via the Vietnam Securities Depository and Clearing Corporation.

Note: The number of shares specified in Section II, Article 1 of this Resolution is an estimated figure and may be subject to change at the time of issuance due to certain factors such as the results of the issuances under Resolution No. 08/2025/NQ-DHCD and Resolution No. 09/2025/NQ-DHCD dated October 20th, 2025, the rounding of shares, or other technical adjustments arising during the implementation process.

III. Authorization to the Board of Directors

- 1. Select a specific time to implement the plan for using treasury shares to sell to employees and complete the implementation of the plan after the State Securities Commission issues a letter acknowledging receipt of the report on the sale of these treasury shares to the employees of the Company.
- 2. Approve the plan to ensure that the use of treasury shares sold to employees complies with the regulations regarding the maximum foreign ownership ratio of the Company at the time of execution.
- 3. Decide to issue the regulations for using treasury shares to sell to employees and have the right to amend the regulations.



- 4. Determine the criteria, list of Board of Directors members, Board of Management members, key management personnel, and other employees eligible to participate in the program, and the principles for determining the number of shares allocated to each participant.
- 5. In case any employees resign during the restricted transfer period, the Board of Directors has full authority to decide on all matters related to the recovery of ESOP shares, including but not limited to: (i) cases of share recovery, (ii) the method of ESOP share recovery (including repurchasing and redistributing to other employees and/or allowing the Trade Union to purchase the recovered shares in accordance with legal regulations), (iii) the price and method of repurchasing and/or redistributing the recovered shares, and (iv) other issues related to share recovery.
- 6. Carry out the necessary procedures for registration with the State Securities Commission and explain the documents to the State Securities Commission. At the same time, the Board of Directors is authorized to proactively adjust the plan to supplement, amend, and finalize the documents as required by the State Securities Commission and other regulatory authorities.
- 7. Handle the number of shares that are not fully subscribed (if any).
- 8. Decide on and carry out all matters and necessary procedures related to the sale of treasury shares to employees.

Note: The competent state authorities referred to in this Proposal include their successor agencies, reorganized or renamed agencies, or any agencies with equivalent functions in accordance with the laws in effect at the time of implementation.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

Chairman



No.: 11/2025/NQ-DHCD

SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

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Ho Chi Minh City, October 20th, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Adjustment of Certain Business Lines to Comply with Foreign Ownership Conditions

1. The Company's detailed business lines shall be adjusted as follows:

			<u>Landing Comments of the Comme</u>
No	VSIC	Current business activities	Business activities to be amended
1	4222	Construction of water	Construction of water supply and drainage
1	1222		works Detail:
		supply and drainage	
		works	- Construction of waterways, harbours, dams and
			other water works (CPC 5133);
			- Construction of long distance pipelines,
			communication and power lines (cables) (CPC
		:	5134).
2	4223	Construction of Construction of telecommunications and	
		telecommunications and	communication constructions
		communication Detail: Construction of engineering works n.e.c.	
		constructions	(including telecommunications and communication
			works) (CPC 5139)
3	4291	Construction of hydraulic	Construction of hydraulic structures
		structures	Details: Construction of waterways, harbours, dams
			and other water works (CPC 5133)
			(Exclusions: Construction and operation of multi-
			purpose hydropower and nuclear power projects
			particularly important to the economy and society)



TO T	VICTO	Comment have in the state of	Business activities
No	VSIC	Current business activities	to be amended
4	4390	Other specialized	Other specialized construction activities
		construction activities	Details:
		Details: Repair of civil and	Construction work for buildings (including repair of
		industrial works, technical	civil and industrial works, technical infrastructure
		infrastructure works of	works of urban and industrial zones, traffic and
		urban and industrial zones,	irrigation works, general construction work for
	2	traffic and irrigation works	building)
			(CPC 512).
,		3	General construction work for civil engineering
			(CPC 513).
		,	(Exclusions: Investment in the construction of
			cemetery infrastructure to transfer land use rights
	е	V	associated with infrastructure; Operation and
	4000	D TILL I	management of river ports, seaports and airports)
5	4330	Building completion and	Building completion and finishing Details: Glazing work and window glass
		finishing	installation work (CPC 5171); Plastering work
			(CPC 5172); Painting work (CPC 5173); Floor and
	a	9	wall tiling work (CPC 5174); Other floor laying,
			wall covering and wall papering work (CPC 5175);
			Wood and metal joinery and carpentry work (CPC
1			5176); Interior fitting decoration work (CPC 5177);
			Ornamentation fitting work (CPC 5178); Other
			building completion and finishing work (CPC
2			5179).
6	4101	Construction of residential	Construction of residential buildings`:
	0.000 0.000 0.000	buildings	Details : For one - and two - dwelling buildings
			(CPC 5121); For multi - dwelling buildings (CPC
			5122).
7	4211	Construction of railways	Construction of railways
			Details : construction of highways (except elevated
			highways), streets, roads, railways and airfield
			runways (CPC 5131). For bridges, elevated
		D	highways, tunnels and subways (CPC 5132).
8	4102	Construction of non-	Construction of non-residential buildings
		residential buildings	Detail:
			For warehouses and industrial buildings (CPC
			5123); For commercial buildings (CPC 5124); For
			public entertainment buildings (CPC 5125); For
			hotel, restaurant and similar buildings (CPC 5126);
			For educational buildings (CPC 5127); For health

	*****		Business activities
No	VSIC	Current business activities	to be amended
			buildings (CPC 5128); For other buildings (CPC
		,	5129).
9	4212	Construction of roads	Construction of roads
			Details:
			For highways (except elevated highways), streets,
			roads, railways and airfield runways(CPC 5131);
			For bridges, elevated highways, tunnels and
			subways (CPC 5132); For waterways, harbours,
			dams and other waterworks (CPC 5133); For long
			distance pipelines, communication and power lines
			(cables) (CPC 5134); For local pipelines and cables,
			ancillary works (CPC 5135); For engineering works
1.0	4001		n.e.c (CPC 5139).
10	4221	Construction of electrical	Construction of electrical works Detail:
		works	General construction work for building (CPC 512);
			General construction work for civil engineering
			(CPC 513).
			(Exclusions: Construction and operation of multi-
			purpose hydropower and nuclear power projects
			particularly important to the economy and society).
11	4312	Site preparation	Site preparation
			Detail:
			Site investigation work (CPC 5111); Demolition
		8	work (CPC 5112); Site formation and clearance
			work (CPC 5113); Excavating and earthmoving
			work (CPC 5114); Site preparation work for mining
			(CPC 5115); Scaffolding work (CPC 5116);
			Foundation work (including pile driving) (CPC
			5151); Water well drilling (CPC 5152); Roofing
			and water proofing (CPC 5153); Concrete work
			(CPC 5154); Steel bending and erection
			(incl.welding) (CPC 5155); Masonry work (CPC
5			5156); Other special trade construction work (CPC
			5159); Renting services related to equipment for construction or demolition of buildings or civil
			engineering works, with operator (CPC 5180).
			(Exclusions: Blasting services).
12	4229	Construction of other	Construction of other utility projects
12	7447	utility projects	Details: General construction work for civil
		amily projects	engineering (CPC 513)
			ongmooning (or o 515)

No	VSIC	Current business activities	Business activities to be amended	
13	4292	Construction of mining	Construction of mining and quarrying facilities	
		and quarrying facilities	Details: For constructions for mining and	
		manufacturing (CPC 5136)		
14	4293	Construction of Construction of manufacturing facilities		
		manufacturing facilities Details: For constructions for mining and		
		manufacturing (CPC 5136)		
15	4299	Construction of other civil	Construction of other civil engineering projects	
		engineering projects	projects Details: General construction work for civil	
			engineering (CPC 513)	

2. Authorization:

- a. Authorize the BOD to make detailed adjustments to the Company's business lines as required by the competent state authorities, and to modify the business line codes in the event of any changes in policies or laws that result in revisions of such codes, provided that the principal business lines approved by the AGM remain unchanged.
- b. Amend and supplement the Company's Charter in accordance with the above-mentioned changes, and authorize the BOD to update the Charter in accordance with the business lines as required by the competent state authorities.

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM
Chairman

PHÂN (IO)





Independence - Freedom - Happiness

Ho Chi Minh City, October 20th, 2025

No.: 12/2025/NQ-DHCD

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 COTECCONS CONSTRUCTION JOINT STOCK COMPANY

- In pursuant to the Law on Enterprises No. 59/2020/QH14;
- In pursuant to the Law on Securities No. 54/2019/QH14;
- Pursuant to the Charter of Coteccons Construction Joint Stock Company ("Charter");
- Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders for the fiscal year 2025, No. 02/2025/BB-DHCD, dated October 20th, 2025, of Coteccons Construction Joint Stock Company.

DECIDE

Article 1: Dismissal of a Member of the Board of Supervisors (BOS) and Election of a Replacement Member of the Board of Supervisors

- 1. Dismissal of Members of the Board of Supervisors who have submitted Resignation Letters Based on the resignation letters submitted by Mr. Tran Van Thuc Head of the BOS and Mr. Doan Phan Trung Kiên Member of the BOS on October 17, 2025, the AGM approved the resignations of Mr. Tran Van Thuc and Mr. Doan Phan Trung Kiên, effective from October 20, 2025.
- 2. Approval of the election results for 02 (two) members of the Board of Supervisors for the 2022 2027 term

No.	Full name	Result	Elected position
1	Mr. Nguy Gia Hoang	Elected	BOS Member
2	Mr. Vu Hoang Nam	Elected	BOS Member

Article 2: Effectiveness

This resolution is effective since the signing date.

The Annual General Meeting of Shareholders for the fiscal year 2025 authorised the Board of Directors of Coteccons Construction Joint Stock Company to organise and manage the Company to carry out the contents of this Resolution.

ON BEHALF OF PRESIDIUM

CÔNG TY Chairman

THANH-TP. HOO

XÂY DỰNG COTECCONS